



KERALA MARITIME BOARD

(A Statutory Body of the Government of Kerala)



CENTRE FOR MANAGEMENT DEVELOPMENT

(An Autonomous Institution under Government of Kerala)

No.CMD/KMB/001/2023

08.02.2023

NOTIFICATION

In 2017, Government of Kerala enacted the Kerala Maritime Board Act 2017 and constituted the Kerala Maritime Board (KMB) by merging the establishments of Directorate of Ports, Kerala State Maritime Development Corporation Limited and Kerala Maritime Society. On behalf of the Kerala Maritime Board, the nodal agency for all maritime-related activities in Kerala, the Centre for Management Development (CMD) invites applications from Qualified and Competent Candidates for appointment to various posts on Contract Basis. Interested candidates may apply via ONLINE mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram (<https://kcmd.in/>). The online application submission link will open on **08.02.2023 (10:00 AM)**. The last date for submitting online application is **22.02.2023 (5:00 PM)**.

The details regarding the qualification and experience required, number of vacancies, upper age limit, remuneration and mode of appointment are given below:

Note: Candidates will have to upload their updated Curriculum Vitae (CV), passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kB and the size of the signature should be less than 50 kB. The CV and the copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 3MB in size.

Category I – Contract Appointment for One Year directly by the Kerala Maritime Board

Sl. No.	Post	Qualification and Experience	Monthly Remuneration	Upper Age Limit
1.	Private Secretary/Technical Assistant to Chairman (Vacancy: 01)	Degree in Marine Engineering/Nautical Science. Candidates should have minimum 3 to 5 years of experience in Maritime Sector	Rs.44,020/- (Category XI as per GO(P)No.29/2021/FIN)	45

Sl. No.	Post	Qualification and Experience	Monthly Remuneration	Upper Age Limit
2.	Management Trainee (Vacancy: 01)	ACS Final/Inter Candidates should have minimum 2 years of experience preparation of Board Notices, Minutes of Meetings and Other Board Secretariat Works	Rs.36,000/- (Category XI as per GO(P)No.29/2021/FIN)	36
3.	Training Co-ordinator (Vacancy: 01)	Degree in Marine Engineering or Nautical Science Candidates should have minimum 3 to 5 years of experience in Maritime/Training & Development Sector	Rs.44,020/- (Category X as per GO(P)No.29/2021/FIN)	45
4.	Resident Engineer – Customs EDI Operation (Vacancy: 02)	Diploma in Network Engineering Candidates should have minimum 1 year experience in recognised Customs EDI Center or 2 years of experience in Networking in a reputed firm	Rs.21,175/- (Category III as per GO(P)No.29/2021/FIN)	36
5.	Surveyor (Vacancy: 02)	A Marine or Mechanical or Electrical Engineer or Naval Architect in possession of minimum first or second class Motor/Steam Ministry of Transport (MOT) Certificate issued by Director General of Shipping, Government of India or equivalent certificate recognised by the Government of India and 5 years of experience after first certificate of competency either in sea going regular vessels or Classification Societies or Ship Building yards or reputed International Shipping Companies or State Port Department or State Maritime Board or Directorate of General Shipping or Mercantile Marine Department; Or Master Mariner (Foreign Going) with 2 years of sailing experience or experience in maritime training or marine survey after having obtained master's certificate issued by Director General of Shipping, Government of India or equivalent international certificate; Or Marine Engineer Operator Class III [Near Coastal Voyage Vessel (NCV) – Chief Engineer Officer] Certificate or Master (Near Coastal Voyage Vessel) certificate issued by the Director General of Shipping with minimum 10 years of sailing experience of which at least 5 years experience in the capacity of Master or Chief Engineer;	Rs.50,000/-	45

Sl. No.	Post	Qualification and Experience	Monthly Remuneration	Upper Age Limit
		<p>Or Inland Vessel Master Class I or Inland Engineer Certificate with a minimum of 15 years of service on board inland vessels of which at least 5 year shall be in the capacity of Master or Chief Engineer;</p> <p>Or A basic Degree in Naval Architecture with 7 years' experience in sea going regular vessels or Classification Societies or Ship Building yards or reputed International Shipping Corporation or State Port Department or Diploma in ship building with 15 years' experience in sea going regular vessels or Classification Societies or Ship Building yards or reputed International Shipping Corporations or State Port Department.</p>		

Category II – Contract Appointment for One Year through Centre for Management Development

Sl. No.	Post	Qualification and Experience	Monthly Remuneration	Upper Age Limit
1.	Senior Civil Engineer (Vacancy: 01)	Graduation in Civil Engineering with minimum 5 to 8 years of experience in Port/Harbour Engineering/Similar Works	Rs.44,020/- (Category XI as per GO(P)No.29/2021/FIN)	45
2.	Civil Engineer (Vacancy: 01)	Graduation in Civil Engineering with minimum 3 to 5 years of experience in Port/Harbour Engineering/Similar Works	Rs.29,535/- (Category VII as per GO(P)No.29/2021/FIN)	36
3.	Electrical Engineer (Vacancy: 01)	Graduation in Electrical Engineering with minimum 3 to 5 years of experience in Port/Harbour Engineering/Warehouse related Works	Rs.29,535/- (Category VII as per GO(P)No.29/2021/FIN)	36
4.	Law Officer (Vacancy: 01)	LLB with 5 years of BAR/Legal Advisory Experience Candidates should have proficiency in rendering advice to the Board on all legal matters namely Board's Cases. Contracts, Rules & Regulations etc. Candidates should also possess adequate skills to conduct enquiries as per the directions from Chairman and CEO	Rs.32,560/- (Category IX as per GO(P)No.29/2021/FIN)	45

Sl. No.	Post	Qualification and Experience	Monthly Remuneration	Upper Age Limit
5.	IT Engineer (Hardware) (Vacancy: 01)	B Tech/Diploma in Computer Science Engineering with minimum 3 years of experience in Hardware and Networking	Rs.29,535/- (Category VII as per GO(P)No.29/2021/FIN)	36
6.	IT Engineer (Software) (Vacancy: 01)	B Tech/Diploma in Computer Science Engineering with minimum 3 years of experience in Software Support/Development	Rs.29,535/- (Category VII as per GO(P)No.29/2021/FIN)	36
7.	Multi-Tasking Staff (Vacancy: 04)	Degree in any Discipline with excellent proficiency in Computer Operation Should have proficiency in Office Administrative Assistance in Govt./Clerical Nature of Jobs/LMV Driving.	Rs.21,175/- (Category III as per GO(P)No.29/2021/FIN)	36

Tentative Timeline

The tentative timeline of the recruitment is as given in the table below:

Sl. No.	Activity	Applicable Posts	Critical Dates
1.	Receipt of Applications	All Posts	08.02.2023 (10:00 AM) to 22.02.2023 (5:00 PM)
2.	Scrutiny of Applications	All Posts	15 days from the last date for submission of online application (tentative)
3.	Written Test	All Posts	30 days from the last date of submission of online application (tentative)
4.	Technical Presentation/Technical Interview /Proficiency Assessment	Category I - Post Nos. 4&5 Category II - Post Nos. 1 - 6	40 days from the last date of submission of online application (tentative)
5.	Final Interview	All Posts	50 days from the last date of submission of online application (tentative)

Instructions to Candidates

- **Period of Contract to all Posts will be initially one year and are renewable based on Government Decision and Performance of the Candidates.**
- **Category I posts will be appointed directly by the Kerala Maritime Board.**
- **Category II posts will be appointed at the Office(s) of Kerala Maritime Board through the Centre for Management Development.**

- **Cut-off date for calculating Age and Experience is on 01.02.2023**
- It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.
- Norms of selection will be as per those applicable for contract posts in the Government of Kerala.
- The recruited individuals will be supported to build their capacities in carrying out their functions.
- Age relaxation is applicable to SC/ST/OBC/PWD and other eligible category applicants as per Govt. of Kerala norms. Eligibility for age relaxation should be proven by producing necessary certificates from competent authority.
- Only shortlisted candidates will be intimated by email/SMS regarding further procedures. Hence, candidates must ensure that working email address and telephone/contact no. are being provided.
- The medium for all written tests will be English.
- KMB/CMD reserves the right to shortlist only a limited number of candidates for written test/technical presentation/technical interview/final interview, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
- Equivalency certificate of the respective University shall be produced for considering any other degree with reference to the notified degrees.
- Any type of canvassing for favouritism will be considered offensive and legal action will be taken against those who attempt to do so.
- In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- KMB/CMD reserves the right to fill or not to fill the post advertised.
- Selected candidates should be ready to work in the offices of the Kerala Maritime Board anywhere in Kerala, as required by the Chairman/CEO/Authorised Representative of KMB/CMD.

Authorised Signatory