



**BHARAT ELECTRONICS LIMITED,  
BENGALURU COMPLEX**

**No.383/HR/COMPS. & EM**

**Date:06.12.2022**

Bharat Electronics Limited, a Navaratna Company and India's premier professional Electronics Company under the Ministry of Defence, requires the following personnel **on contract basis**, for execution of a reputed project in Maharashtra state over the next two years.

Post	No.of Posts	Upper Age limit as on 01.01.2023	Reservation of posts	Consolidated remuneration per month	Project location and Place of Posting
Trainee Engineer -I	09	28	UR-03 EWS-01 OBC-03 SC-02	1 <sup>st</sup> Year - Rs. 30,000/- 2 <sup>nd</sup> Year - Rs. 35,000/- 3 <sup>rd</sup> Year - Rs. 40,000/- (If required)	District & Taluk level centres in Maharashtra

**NOTE:** 4% of the posts will be reserved for Persons with Benchmark Disabilities (PwBD)- Horizontal Reservation.

**1.0 AGE AS ON 01.01.2023:**

The upper age limit mentioned above is for General & EWS candidates. The age limit will be relaxable for SC & ST candidates by 5 years and for OBC candidates by 3 years. Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 years' age relaxation in addition to the relaxation applicable to the categories mentioned above.

SSLC/SSC/ISC Marks Card or any other valid document will be considered as proof of Date of Birth

**2.0 TERMS OF ENGAGEMENT AND ALLOWANCE:**

**Trainee Engineer - I** will be engaged for an initial period of 2 years, which may be extended up to maximum of One year (Maximum tenure of 3 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/- per month for the 1<sup>st</sup> year, Rs. 35,000/- for 2<sup>nd</sup> year and in the event of extension of contract Rs. 40,000/- for the 3<sup>rd</sup> year.

In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards reimbursement of expenses like medical insurance premium, life insurance premium, uniforms, stitching charges, footwear allowance, etc. Area allowance @ 10% of consolidated remuneration, is payable for posting outside the Unit/Regional office locations of BEL.



### **3.0 QUALIFICATION:**

4 years full time B.Sc (Engg.)/B.E/B. Tech Engineering course from any AICTE recognized Institute/University in the engineering disciplines of Information Technology / Information Science / Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication / Communication / Electrical / Electrical & Electronics

The minimum percentage for General/OBC/EWS candidates is 55% aggregate of all semesters/years and Pass Class for SC, ST and PwBD candidates.

### **4.0 POST QUALIFICATION EXPERIENCE AS ON 01.01.2023:**

Minimum 01(One) year of post qualification experience is required in the following:

- Must have technical knowledge of java/php/java script/node.js/react.js based application software, and its deployment. Troubleshooting field issues and provide solutions to field personnel.
- Knowledge of RDBMS concepts such as PgSQL is mandatory.
- Must have detailed technical knowledge of Windows/Linux operating systems and backup/restore solutions.
- Must have experience in FTP/SFTP server to upload and download data to/from server
- Must have experience on Project Management activities.
- Must have good interpersonal skills for interacting and presenting status/report to multiple stakeholders.
- Problem solving skills and ability to work under pressure
- Experience in a system administration role supporting multiple platforms and applications.

**Knowledge of local languages: Must know reading, writing and speaking in Marathi, Hindi, English and other local languages, which are used in Maps. Knowledge of Urdu and Mudi will be an added advantage.**

- a) Candidates possessing relevant post qualification experience only need to apply.
- b) **Teaching/Research work, experience in non-profit organization, internship\project work placements which are part of academic curriculum will not be considered as experience.**
- c) Candidate should possess Experience Certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
- d) The decision of the Selection Committee with respect to relevance of work experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected /cancelled without any prior intimation.



## 5.0 JOB RESPONSIBILITIES:

- I. Submit Progress report to BEL HQ regularly.
- II. Provide technical support to Field supervisor and operators.
- III. Liaising between Customer, Vendor and BEL HQ.
- IV. Ensure required teams are deployed & work is in progress at all sites.
- V. Ensure .shp file and metadata dump including TIFF, PDF and .dwg are uploaded to SDC server by End of the Day.
- VI. Follow up for approval of data uploaded status from Customer.
- VII. Resolve issues raised during scanning, drafting and digitization activities and field related issue at his/her own capacity otherwise take support from BEL HQ.

## 6.0 SELECTION PROCEDURE & MODE OF SELECTION:

- a) Candidates should meet the qualifying criteria as specified in the advertisement.
- b) Candidates should apply through post after remitting the applicable application fee.
- c) Candidates have to compulsorily provide the CGPA conversion to percentage of marks, as per the guidelines provided by the concerned University. Failure to do so, will result in disqualification.
- d) Details of short listing for the Written Test will be intimated by email and list will be displayed on the BEL website (Careers section).
- e) Candidates who pass the written test (For 85 Marks) will be called for Interview (Category- wise) based on the vacancies, in the ratio of 1:5. 15% weightage will be allotted for Interview.
- f) The minimum qualifying marks in Written Test and Interview is 35% for General /EWS /OBC and 30 % for SC/ST/PwBD.
- g) The venue for the Written Test and Interview will be **Nagpur**.
- h) The Interview will be conducted immediately after the Written Test.
- i) The results of the final selection will be made available on the BEL website and through E-mail.

## 7.0 HOW TO APPLY:

- a) Candidates who are desirous of applying for the above posts may send their application by post to Sr. DGM (HR/COMPS & EM), Bharat Electronics Limited, Jalahalli Post, Bengaluru -560013 so as to reach by 21.12.2022 the latest.



- b) Candidates are required to give correct information in the application form and verify the same before sending it through post, as changes shall not be permitted after submission of the application form.

#### **8.0 APPLICATION FEE:**

- a) General, EWS and OBC candidates are required to remit an amount of Rs.177/- (Application fee-Rs.150/- plus 18% GST)
- b) The application fee should be remitted through SBI Collect link provided. Candidates are requested to read the details and screenshots for making the payment.
- c) Candidates can also make the payment by approaching SBI branch. Candidates should select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- d) General, OBC and EWS candidates have to enter the "SBI Collect reference No." generated after payment, in the Online Application Form. **SC/ST/ PwBD candidates are exempted from payment of application fee.**
- e) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded. Applications of candidates, who do not remit the prescribed application fee, will not be considered.

#### **9.0 Candidates are required to compulsorily attach all the following documents, along with the Application form:**

- a) SSLC/ SSC/10th Standard marks card or any other valid document as proof of Date of Birth
- b) B.Sc (Engg.)/B.E / B. Tech Engineering Degree certificate (as applicable), **clearly indicating the discipline and class obtained.**
- c) All semester marks cards or consolidated marks card.
- d) CGPA conversion document (wherever applicable).
- e) Caste / Tribe / Community / Disability / Economic status certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as links to the advertisement. Candidates belonging to OBC(NCL) category should produce the certificate issued on or after 01.01.2022.



- f) Post qualification work experience certificate/s from previous / current employer indicating the service dates is compulsory. Where current employment certificate is not produced. All the following documents should be compulsorily attached.
- Offer of current appointment,
  - Employee ID proof
  - Latest pay slip
- g) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.
- h) SBI Collect Payment Challan
- i) Identity Proof (Aadhar card / Driving License / Voter ID)

#### 9.0 **GENERAL INSTRUCTIONS:**

- a) Only Indian nationals need apply.
- b) The place of posting will be based on the Company's requirement.
- c) Candidates may also be deployed to work on other projects / outstation sites, based on exigencies of work.
- d) The posts indicated above may vary based on the actual requirement at the time of selection.
- e) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application
- f) Selected candidates are required to be covered under a medical insurance scheme for Rs.2 lakhs and Rs.5 lakhs for life insurance scheme per annum which is to be submitted at the time of joining.
- g) Lateral application for the same post is not permitted i.e., Trainee Engineers who are presently working in any of the Units of BEL are not eligible to apply for the same post against this advertisement. Such applications, if any will be summarily rejected without assigning any reasons, at any stage of the selection process.
- h) There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.
- i) **Candidates whose specialization mentioned in the Degree certificate does not tally with the branch mentioned in the application form will not be considered for selection.**
- j) All correspondence with the Candidates shall be done through E-Mail only.



- k) Responsibility of receiving, downloading and printing of information/communication etc. will be of the Candidate. Under no circumstance should the candidate give an E-Mail ID belonging to any other person. BEL will not be responsible for any loss of E-Mail sent, due to bouncing of E-Mail / invalid / wrong E Mail ID of the Candidate.
- l) The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.
- m) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- n) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- o) Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment /selection process, if need so arises, without issuing any further notice or assigning any reason thereafter
- p) Canvassing in any form will result in disqualification.
- q) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- r) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.

**The last date to apply is 21.12.2022**

For further details or any clarifications w.r.t. this advertisement, please contact e-mail: hrcompsem@bel.co.in or 080 -22195606.

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