



POWER FINANCE CORPORATION LIMITED
(A Government of India Undertaking)

‘Urjanidhi’ 1 Barakhamba Lane, New Delhi-110 001 Website: www.pfcindia.com, (CIN:L65910DL1986GO1024862)

Advertisement No: 01/2022

Power Finance Corporation Ltd. (PFC) is a Maharatna CPSE providing financial assistance to various entities in the power sector. PFC is geared up to meet the challenges faced by the Power Sector. In order to augment manpower resources, PFC is looking for dynamic, committed and self-motivated professionals for its various units:

S.No	Position	*Scale of pay	Total vacancies	Reservation	Minimum Qualification	Experience & Age Limit
1.	Assistant Officer (Admin.) / E0	₹ 30000-3%-120000 (on IDA pay pattern)	04	(UR-02, OBC(NCL)-01, SC-01)	Graduate in any Stream and minimum one year diploma in HR/Admin from any recognized institute/University. (Min. 55% marks in Graduation and diploma) Graduation and diploma through distance mode shall also be allowed.	Minimum four years of experience at supervisory level or equivalent in areas of general administration, Gem procurement etc., in a reputed organization, including minimum 2 years of experience in Central Govt./ State Govt. / PSU/ Public Sector Banks/ Autonomous bodies. Maximum age limit: 34 years
2.	Deputy Officer (Estate & Building management) (civil/electrical) / E1	₹ 40000-3%-140000 (on IDA pay pattern)	02	(UR-01, SC-01)	Any candidate with minimum three years specialization in Civil/Electrical Engineering, and also a graduate from any recognized institute/University. (Min. 55% marks in Graduation and diploma) Graduation and diploma through distance mode shall also be allowed.	Minimum five years of experience at supervisory level or equivalent in various aspects (execution/planning/contract/tendering/other) of handling construction and/or maintenance of multistory building and other services in a reputed organization, including minimum 2 years of experience in Central Govt./ State Govt. / PSU/ Public Sector Banks/ Autonomous bodies. Maximum age limit: 35 years

S.No	Position	*Scale of pay	Total vacancies	Reservation	Minimum Qualification	Experience & Age Limit
3.	Assistant Manager (Infrastructure Management)/ (E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	01	SC-01	B.E./B.Tech. in CS/IT OR MCA/PGDCA Qualifications should be full time with minimum 60% marks in graduation & post-graduation level, as applicable.	Minimum one year post qualification full time hands-on working experience at Executive level. Skill Set & Expertise: a) Virtualization based technologies (VMware/ Virtual Box/ Hyper-V etc.) b) Linux/ Unix / Windows Server Administration c) Any one Certification: ITIL (Information Technology Infrastructure Library) / MCSE (Microsoft Certified System Engineer)/ RHEL (Redhat Enterprise Linux Certification)/ CCNA (Cisco Certified Network Associate) / CCNP (Cisco Certified Network Professional)/ VCP (VMware Certified Professional)/ VCDX (VMware certified Design expert) Maximum age limit:31
4.	Assistant Manager (Application Development)/ E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	01	UR-01	B.E./B.Tech. in CS/IT OR MCA/PGDCA Qualifications should be full time with minimum 60% marks in graduation & post-graduation level, as applicable.	Minimum one year post qualification full time hands-on working experience at Executive level. Skill Set & Expertise: Experience in application development using ASP.NET, C# with exposure in HTML5, CSS3 using MSSQL Server/ Oracle RDBMS. Maximum age limit:31

S.No	Position	*Scale of pay	Total vacancies	Reservation	Minimum Qualification	Experience & Age Limit
5.	Assistant Manager (Finance/Commercial)- E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	07	(UR-03, SC-02, EWS-02)	<p>CA/CMA and graduation in any stream OR</p> <p>B.Com. or B.Tech (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy or any combination of these specializations)</p> <p>&</p> <p>2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance”</p> <p>Minimum 60% marks in graduation (Full-time/Part time/Distance mode) for CA/CMA candidates.</p> <p>For management post graduates, B.Com./ B.Tech. and PG course should be full time with minimum 60% marks at each level</p>	<p>Minimum one year post-qualification experience in a reputed NBFC/Bank/FI/Power Company.</p> <p>Areas of experience should broadly cover Funds mobilization, Loan sanctions/ Disbursements, Recovery, Risk Management, Entity appraisal, Project reports, Project monitoring & Project Financing etc</p> <p>. Maximum age limit: 31 years</p>

S.No	Position	*Scale of pay	Total vacancies	Reservation	Minimum Qualification	Experience & Age Limit
6.	Assistant Manager(Projects)- E3	₹ 60,000-3%-1,80,000 (on IDA pay pattern)	07	(UR-03, SC-01, ST-01, EWS-02)	B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/Energy or any combination of these specializations) AND 2-year MBA/ PGP/ PGDM/ PGDBM/ PGDBA course with specialization in Finance/ Power B.E./B.Tech. and MBA should be full time with minimum 60% marks at each level.	Minimum one year post-qualification experience in a reputed NBFC/Bank/FI/Power Company. Areas of experience should broadly cover Generation/Transmission/Distribution/ Project Planning, Project appraisal & Project Monitoring etc. Maximum age limit: 31 years

***COMPENSATION PACKAGE:**

The company offers compensation package which includes Basic pay and DA (on IDA pay pattern) with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, CPF, Gratuity and other fringe benefits. Performance Related Pay (PRP) will be payable as per norms.

Designation	Minimum Basic Pay	Fixed Emoluments	
		Minimum of Basic Salary (Minimum Basic Pay+ DA(32.50%)+ HRA(27%) + 35% Perks & Allowances	Other benefits
Assistant Officer/E0	₹30000/-	₹ 58350 /-	Lease in Lieu of HRA, Monthly Conveyance Reimbursement, Uniform Reimbursement, Medical Reimbursement, Performance Related Pay (PRP), Superannuation benefits @ 30%
Deputy Officer/E1	₹40000/-	₹ 77800 /-	
Assistant Manager/E3	₹60000/-	₹ 116700 /-	

RELAXATIONS/ CONCESSIONS:

- The criteria of minimum marks, maximum age limit etc. indicated above are for general category candidates. Relaxations/ concessions shall be allowed as per Govt of India guidelines for the candidates belonging to SC/ST/OBC/PwBD/EWS/ESM categories.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India as contained in DoPT OM No 36036/2/2013-Esstt(Res.) dated May 30, 2014 from Competent Authority. The revised format can also be downloaded from our website www.pfcindia.com (career page). Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- Out of the vacancies being advertised, two vacancies are reserved for PwBD(b,d&e) which shall be filled against any of the advertised vacancy and the persons selected against the quota reserved for PwBD shall be adjusted in the post based roster among UR/SC/ST/OBC/EWS categories. Suitability of posts for PwBD candidates shall be as per type of disability identified suitable for the respective stream/profile under PFC Recruitment Rules as under:

Stream/ Profile	Type of Disability Identified Suitable for the Post
Administration	One Arm, One Leg, Both Legs, One Arm and One Leg, Blind, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Intellectual Disability.
Finance	One Arm, One Leg, Both Legs, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities.
Project	One Arm, One Leg, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities.
Estate and Building Management	One Arm, One Leg, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Intellectual Disability, Specific Learning Disability.
MS	One Arm, One Leg, Both Legs, Low Vision, Deaf, Hard of Hearing, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy, Multiple Disabilities out of these disabilities.
Reservation for SC/ST/OBC/EWS/PwBD	The persons selected against the quotas reserved for PwBD also to be adjusted in the post based roster among UR/SC/ST/OBC/EWS categories.

- Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of PwBD reservation
- If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.

General Conditions

1. All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority.
2. Candidates belonging to Central Govt./ State Govt. / PSU/ Public Sector Banks/ Autonomous bodies shall normally submit their application through proper channel. However, in the event of difficulty in getting NOC, they may submit their application through online directly and they will shall produce NOC later from their organization, in case they are shortlisted for selection process.
3. Applications lacking supporting documents, incomplete data or received late will be summarily rejected.
4. All computations of age/minimum experience requirement/qualification shall be done w.r.t **October 14, 2022** (last date of advertisement). The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post/level shall be counted only from the date of assumption of charge. In cases where dual professional qualification is asked for, the required post qualification experience shall be considered from the date of acquiring first professional qualification.
5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. Shortlisting Committee will examine all the applications based on prescribed qualification, relevant experiences and attached supporting documents thereof. Decision of PFC shall be binding and final in this regard.
6. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.
7. Positions are advertised for PFC, postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the Management.
8. Single to and fro fare by shortest route as per the Corporation's rules will be paid to outstation candidates called for interview on production of ticket/ proof of journey. In case of online interviews, no to & fro fare shall be provided.
9. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
10. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.

11. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
12. As per the Rules of the Company, written test may be conducted in case the no. of applications received against above posts are larger than as prescribed. Written test may be conducted at any place to be decided by the company and for attending the written test, no to and fro fare shall be provided by the company.
13. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.
14. No person shall be eligible for appointment that has been convicted in a Court of law for any offence involving moral turpitude.
15. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.

HOW TO APPLY:

- 1). Before filling the application, please make sure you are eligible and fulfill all the prescribed qualification & experiences for the post as per the advertisement.
- 2). Eligible applicants would be required to Register and Apply Online through PFC's website i.e. www.pfcindia.com (career page) from **1000 hours September 24, 2022 to 17.00 hours on October 14, 2022.**
- 3). After successful registration of Basic information, Qualification, Experience, candidate may upload the following self-attested documents:
 - a). Proof of date of birth (class X certificate)
 - b). Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
 - c). Experience and Last Pay slip Certificate
 - d). Category Certificate SC/ST/OBC(NCL)/EWS/ESM/PwBD (if applicable)
 - e). Domicile of J&K during 01 Jan 1980 to 31 Dec. 1989 (if applicable)
 - f). Upload a recent passport size photograph and scanned copy of signature.
- 4). After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non- refundable) of Rs.500/- (inclusive of GST) through Net-banking/Debit Card/Credit Card. No application fees for SC/ST/PwBD/ESM.
- 5). After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
- 6). Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. **YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission.**

7). For any query/difficulty while filling up online application, candidate may contact telephone number 011-23456719(for online application system assistance)/ 011-23456394 / 011-23456346 (for any advertisement related query)

- NOTE** 1. All the applicants are requested not to send hard copy of the application form or any documents to the corporation.
2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person.
 3. Candidates in their own interest are advised to apply & submit application promptly and **not to wait till the last date/time for applying online**. PFC shall not be responsible if candidates are not able to submit their applications on account of the last minute rush.
 4. Please retain print-out of application form for future references.
