Advt No.383/PE-I/HR/SW/2023   Date: 03.02.2023

ENGAGEMENT OF PROJECT ENGINEER-I

Software SBU of Bharat Electronics Ltd., a Navratna Company and India's premier professional electronics company requires following personnel on Contract Basis as Project Engineer-I. The selections will be held through Walk-in at 3 locations Jammu, Ranchi and Guwahati.

Post	Discipline	Reservation	No. of Posts	Job Posting Location
Project Engineer 1	B.E/B.Tech/ B.Sc (Engg. 4 years) Electronics/Telecommunication/Electronics & Communication/Electronics & Telecommunication/Electrical and Electronics/ Electrical/Communication/Mechanical/ Computer Science/Computer Science & Engineering/Computer Science Engineering / Information Science/ Information Technology	UR – 22 EWS – 5 OBC – 14 SC – 7 ST - 4	52	Vishakapatnam
		UR – 21 EWS – 7 OBC – 16 SC – 8 ST - 6	58	New Delhi Ghaziabad Bangalore

Only those candidates who are willing to be posted to the above locations may apply.

UPPER AGE LIMIT: Upper age limit is 32 years as on 01.02.2023.

Relaxation:

Sl. No.	Category	Age Relaxation
1	Other Backward Classes (Non-Creamy Layer)	3 years
2	Scheduled Caste/ Scheduled Tribe	5 years
3	Persons with Benchmark Disability (PwBD) having minimum 40% disability	10 years

- The upper age limit specified is applicable to General Category candidates.
- Candidates seeking age relaxation will be required to enclose copy of necessary certificate (s) along with application and submit in original at the time of interview and at any subsequent stage of the process for verification.

- OBC, EWS / Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
- For Candidates belonging to Persons with Benchmark Disability (PwBD) category having minimum 40% disability will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

TERMS OF ENGAGEMENT & REMUNERATION:

Project Engineer-I

For Vizag location (52 posts) the duration is for 2years the candidates will be paid a consolidated remuneration of Rs. 40,000/- and Rs. 45,000/- during the 1st and 2nd year of contract.

For New Delhi, Ghaziabad, Bangalore locations (58 posts) the initial duration is for 3 years which can be extended upto one more year (total 4 years duration) based on project requirement and individual performance .The Candidates will be paid a consolidated remuneration of Rs. 40,000/- Rs. 45,000/- Rs. 50,000/- and Rs. 55,000/-during the 1st, 2nd, 3rd and 4th year of contract respectively

However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and has applied for Project Engineer post he/she will be directly inducted as Project Engineer–II. The remuneration of such candidates will be Rs.45.000/- for the 1st year, Rs. 50,000/- for 2nd year and Rs.55,000/- for the 3rd year. The overall tenure will be limited to 3 years only.

QUALIFICATION:

Full time BE/B.Tech/B.Sc Engg course from reputed Institute/University in the following Engineering disciplines – Electronics/Telecommunication/Electronics & Communication/Electronics & Telecommunication/Electrical and Electronics/ Electrical/Communication/Mechanical/Computer Science/Computer Science & Engineering/Computer Science Engineering / Information Science/ Information Technology.

Minimum Percentage of Marks in BE/ B.Tech/Bsc Engg:

General/OBC/EWS: 55% & above
PwBD/SC/ST: Pass class

POST QUALIFICATION EXPERIENCE as on 01.02.2023 : Candidates should possess minimum two years' relevant industry experience in Software domain mainly Experience in software development using any one or more of the following programming languages :

- C, C++, Java, Web technologies(HTML/CSS/JavaScript)
- or Experience in software testing
- or Experience in System administration (Linux/Windows/RDBMS)

Please Note:
  i. Candidates possessing Industrial experience in Software domain only need to apply.
 ii. Academy/Teaching/Research work experience will not be considered as relevant industrial experience.
iii. Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
 iv. The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/ cancelled without any prior intimation.

MODE OF SELECTION:

The Mode of Selection shall be through WALK-IN SELECTION at 3 Centres- Jammu, Ranchi and Guwahati. Interested Candidates may clearly choose the location they would like to attend the Walk in selections in the online application link (Google form) appended to this advertisement. The detailed venue and address of the 3 locations where the Walk in will be held will be published in BEL website career section along with the list of candidates who meet all the criteria as laid in advertisement. The Walk in location may change in case the number of applicants is less for that particular location.

Further candidates meeting the qualifying criteria as specified in the advertisement shall mandatorily register through the Google Form. Written test will be conducted for 85 marks for candidates meeting the stipulated eligibility criteria. Candidates passing the written test will be shortlisted for the interviews based on the above, in the ratio of 1:5. The Interviews will be conducted after the written test results are announced. Hence, candidates may make travel plans accordingly. Passing marks for General/EWS/OBC is 35% for Written test & Interview and 30% for SC/ST/PwBD

HOW TO REGISTER:

Candidates are required to register online through Google form. Registrations received in any other format will not be considered. Candidates are to register online using the link given below. Candidates are requested to use Google Chrome for filling of the google form successfully:

 https://docs.google.com/forms/d/e/1FAIpQLSeUL_eU0UQMgM7dWftDVUxJVgLoWgDXaAGslaRq_XzZDACDXQ/viewform?vc=0&c=0&w=1&flr=0&usp=mail_form_link

BHARAT ELECTRONICS

Online Registrations will be open from 03.03.2023 to 17.03.2023. Candidates who have not registered will not be allowed to appear for the Walk-In selections

Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures or information declared and not meeting the advertisement criteria will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

STEPS TO FILL THE ON-LINE APPLICATION:
- Candidates are required to fill in the necessary fields through the ONLINE format (Google form) in the link provided on the website. Submit the application form by clicking submit.
- After clicking on SUBMIT, take the screen shot of the acknowledgement of registration for future reference.
- In addition to this Print the Applicants Bio data form (which is appended to this advertisement) duly filled in all aspects and attach a recent colour passport size photograph of the applicant in the space provided.
- Carry the printout of the Applicants filled in Bio data form with photograph along with relevant documents mandatorily to the selection centre on the day on Walk in.

DOCUMENTS TO BE BROUGHT FOR SELECTION:
- Applicants Bio data form duly filled with recent photograph attached.
- SSLC/Matriculation Certificate for Proof of Age.
- BE/B.Tech/B.Sc Engg Certificate.
- Mark sheets of all the semesters.
- CGPA Conversion Certificate from concerned University (wherever applicable)
- Valid Caste Certificate (if belonging to EWS/OBC/SC/ST/PWBD).
- Proof of Identity- Aadhar/Voter ID/Driving license/Any other Govt. approved identity document.
- Two copies of recent passport size photograph.
- Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.
- Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or Written Test.

GENERAL INSTRUCTIONS:

Selected candidates are required to be covered under the following schemes at the time of joining - Medical insurance scheme for a sum of Rs.2 lakhs and Life Cover scheme for a sum of Rs.5 lakhs per annum. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.

The Trainee Engineers who are currently working in BEL shall give prior intimation to the respective HR department of the Unit/SBU/CSG where the Engineer is working. Lateral application for the same post is not permitted i.e. Project Engineers who are presently working in one of the Unit of BEL are **not eligible** to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Any information pertaining to the walk in (only if required) will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. Also the detailed venue for the Walk in selection will be displayed in BEL website careers section in due course. There will be no separate communication to any candidates on their non-selection at any stage.

The Caste / EWS / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.

Only Indian Nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

Short listing of candidates will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

For queries related to advertisement contact us at:
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