



**Ghani Khan Choudhury Institute of Engineering and Technology**  
(A Centrally Funded Technical Institute under Ministry of Education, Government of India)  
P.O: Narayanpur, Malda - 732 141, West Bengal

**Advertisement No.: 01/2023 Dated 01.05.2023**

Applications are invited for following teaching and non-teaching positions in the prescribed format.

**A. Faculty Positions and Technical Staff Positions:**

Sl. No.	Post Department	Professor	Associate Professor	Assistant Professor	Technical Assistant
1	Civil Engineering (Specialization-open)	UR-01	--	--	--
2	Computer Science Engineering (Specialization-open)	UR-01	UR-02	--	UR-01
3	Electrical Engineering (Specialization-open)	OBC-01	--	--	--
4	Food Processing Technology Engineering (Specialization-open)	UR-01	UR-01	--	--
5	Mechanical Engineering (Specialization-open)	UR-01	UR-01; OBC 01	--	--
6	Physics (Specialization- open)	SC-01	--	--	--
7	Chemistry (Specialization-open)	--	UR-01	--	--
8	Mathematics (Specialization-open)	--	SC-01	UR-01	--

**B. Non Formal Programs:**

Sl. No.	Post Department	Professor	Associate Professor	Assistant Professor	Technical Assistant
1	Non-formal (Civil/Computer	UR -1	--	--	--

Science/Electrical/Food Processing Technology/Mechanical)				
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**C. Officer and other non-teaching positions:**

Sl. No.	Name of the Post/department	No. of Posts
01	Registrar (on deputation/contract)	UR -01
02	Assistant Registrar	UR-01
03	P A to Director	UR-01

**Note:** Contractual employee, if any, works in GKCIET, Malda shall be given age relaxation to the extent of the length of actual contract service rendered to the Institute, subject to the approval of the BoG of GKCIET, Malda.

**D. Pay Scales (7th CPC):**

Sl. No.	Name of the Post	Pay Level in 7 <sup>th</sup> CPC Pay Matrix
1	Professor	(Rs.144200-211800 as per 7th CPC) Level-14
2	Associate Professor	(Rs.131400-204700 as per 7th CPC) Level-13A
3	Assistant Professor	(Rs.57700-98200 as per 7th CPC) Level - 10
4	Technical Assistant	(Rs.29200 - 92300 as per 7th CPC) Level - 05
5	Registrar	(Rs.144200-218200 as per 7th CPC) Level-14
6	Assistant Registrar	(Rs.56100-177500 as per 7th CPC) Level-10
7	P A to Director	(Rs.35400-112400 as per 7th CPC) Level-06

**I. Qualifications and Experience and Age Limit:**

As per AICTE and UGC guidelines for teaching posts and as per approved Recruitment Rules for Officers and non-teaching posts.

Post	Qualifications and Experience
Professor  (As per AICTE Gazette Notification dated 01.03.2019)	a) Ph. D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch  <b>And</b> b) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years at a post equivalent to that of an Associate Professor  <b>And</b>

	<p>c) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph. D guided as supervisor/Co-supervisor till the date of eligibility of promotion</p> <p style="text-align: center;"><b>Or</b></p> <p>At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion.</p> <p>For the Science Departments UGC guideline to be followed</p>
<p>Professor/ In-charge non formal (Civil/Computer Science/Electrical/Food Processing Technology/Mechanical)</p>	<p>A. Same as above. Or</p> <p>B. For Candidates from industry / Profession only First Class Master's degree with Ph. D or significant professional work equivalent to Ph.D. degree in appropriate branch of Engineering/Technology (equivalence to be determined by a 3-member Committee of experts as per AICTE norms, 2010) and 13 years of industrial/professional experience of which at least 5 years should be at the level equivalent to Reader/Associate Professor</p> <p>Evidence of leadership in planning / organization of professional activities, and of potential to contribute to project of building a unique Central Govt. Institute with formal and non-formal (skill development) technical courses and short training programmes leading to employment and entrepreneurship/lead sponsored project: R &amp; D, consultancy and related activities.</p> <p><b>Projects management</b>, guidance of research (project work; PG/internship dissertations) And should have publications as project reports/ research papers/ books / technical reports or have filed / obtained patents. Experience in vocational education &amp; training and in implementation of state/Central Govt. project. May have cleared GATE in his/her career. API score requirements as per AICTE norms.</p>
<p>Associate Professor (As per AICTE Gazette Notification dated 01.03.2019)</p>	<p>a) Ph. D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch</p> <p style="text-align: center;"><b>And</b></p> <p>b) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post – Ph. D experience</p> <p style="text-align: center;"><b>And</b></p> <p>c) At least 6 research publications in SCI journals/UGC/AICTE approved list of journals</p>

	For the Science Departments UGC guideline to be followed
Assistant Professor (Mathematics)	<p><b>A.</b></p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfilment of the following conditions:-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two paper based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>The Ph.D degree has been obtained from a foreign</p>

	<p>university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<p>Registrar (on deputation/contract)</p>	<p><b><u>Essential:</u></b></p> <p>Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 points scale from a recognized University/Institute.</p> <p><b><u>Experience:</u></b></p> <p>i) At least 15 years' experience as Assistant Professor in the AGP of ₹ 7000/- and above or with 8 years of service in the AGP of ₹8000/- and above including as Associate Professor along with experience in educational administration, OR</p> <p>ii) Comparable experience in research establishment and /or other institutions of higher education. OR</p> <p>iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.</p> <p><b><u>Desirable</u></b></p> <p>i) Qualification in area of Management/Engineering/Law. Experience in handling computerized administration /legal /financial/establishment matters.</p> <p>Age Limit: Preferably Not exceeding 57 years as on last date.</p> <p><b><u>Deputation or on Contract basis</u></b></p> <p>Officers under the Central/State Governments/ Universities/Recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-</p> <p>i) Holding analogous post or</p> <p>ii) With at least 3 years regular service in posts with GP of ₹8700/- as per 6<sup>th</sup> Central Pay Commission or equivalent; and</p> <p>b) Possessing educational qualification and experience as prescribed in above.</p> <p><b>Method of Recruitment</b> - Direct Recruitment (with a provision of Deputation) for a tenure of 5 years or till attaining the age of 62</p>

	years, whichever is earlier or as fixed by the Govt. of India.
Assistant Registrar	<p><b>Essential:</b></p> <p>Masters degree in any discipline with at least 55% marks or its equivalent grade in the points scale from a recognised University/Institute. Or Employee of the institute serving as Superintendent with 8 years of experience in GP of Rs. 4200/-.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>i. Qualification in area of Management/Engineering/Law</li> <li>ii. Experience in computer applications/e-office system</li> <li>iii. Experience in establishment/academic/financial administration in academic or research organizations</li> </ol> <p>Age Limit: Not exceeding 35 years.</p>
P.A to Director	<p><b>Essential:</b></p> <p>Bachelor's degree or equivalent from a recognized University/ Institute with minimum speed in short hand 100 w.p.m in stenography in English.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>i) Proficiency in computer word processing/e-office system, and Spread sheet.</li> <li>ii) Proficiency in speaking and writing of English and Hindi</li> </ol> <p>Age Limit: 30 years.</p>
Technical Assistant (CSE)	<p><b>Essential:</b></p> <p>Diploma or equivalent in relevant trade of Engineering/ Technology from a recognized board with excellent academic record.</p> <p><b>Or</b></p> <p>First Class B. Sc Degree in relevant field from a recognized University/ Institute in case of Science Disciplines.</p> <p><b>Desirable:</b></p> <p>Preferable with experience in relevant field/ trade. Knowledge of computer application.</p> <p><b>Age Limit:</b> Not exceeding 30 Years</p>

Interested candidates need to apply through online portal of GKCIET available in the Institute website ([www.gkciет.ac.in](http://www.gkciет.ac.in)). The candidates must upload scanned copies of all certificates/self-attested documents with Photograph and application fee receipt. **Last date of receiving applications is 31.05.2023 (midnight) in the link <https://career1.gkciет.ac.in/>.**

## II. SERVICE CONDITIONS

- The Institute is governed by the rules and regulations approved by MoE, Govt. of India on recommendations of the GKCIET Society. The institute is fully financed by Government of India, Ministry of Education, New Delhi.
- Appointment to the post(s) will be made on the approved norms. Pay and other allowance will be admissible as sanctioned by the MoE
- Government of India from time to time. New Pension Scheme introduced in January, 2004 will be applicable. Leave Travel Concession, Children education allowance and Medical facilities are also admissible as per the rules of the Institute in force/ amended from time to time.

## III. GENERAL INSTRUCTIONS:

Please read carefully these instructions before applying. Failure to comply with any of the directions given herein may result in the rejection of the application by the Institute.

01.	<b>Last Date for receiving application: 31.05.2023(midnight)</b> Interested candidates need to apply through online portal available in the Institute website <a href="https://career1.gkciет.ac.in/">https://career1.gkciет.ac.in/</a> . Any other mode of submission will be summarily rejected
02.	Submission of Online Applications: Please read/follow the instructions given in recruitment portal before filling up and submitting the application online. Applications or any other documents will not be received by hand/email/post/courier etc.
03.	<b>Photograph</b> A latest passport size photograph is to be pasted in the space provided in the application form.
04.	<b>Separate applications</b> are required for <b>each post applied for.</b>
05.	<b>Application Fee</b> Application Fee for General/ OBC category candidates: Rs. 1500/- to be paid while submitting the application online; and SC/ST Candidates: Rs. 500 and PWD/Women candidates are exempted from paying the application fee.
06.	Persons already in service, permanent or temporary, must <b>apply through proper channel.</b>
07.	<b>Evidence of Date of Birth</b> Please attach a self-attested copy of your Matric/ Senior Secondary Certificate Mark sheet as evidence of your date of birth. If the certificate does not contain the date of birth, you should furnish a self-attested copy of certificate from the High School/ Senior Secondary School last attended by you showing your date of birth as recorded on entry or baptismal or birth registration certificate in additional to a copy of the High/ Senior

	Secondary School or equivalent certificate.
08.	<p><b>Self-attested copies of certificates</b></p> <ul style="list-style-type: none"> <li>• Educational qualifications: Matriculation onwards</li> <li>• Experience: Teaching, Research, Industry, any other from employer from latest to the earliest.</li> <li>• Proof for SC/ST/OBC/PWD (Differently abled persons) i.e. Certificate issued by competent authority (as per Govt. of India guidelines).</li> </ul> <p><b>Note: Original certificate should not be submitted.</b></p>
09.	<p><b>Rejection of application form</b></p> <ul style="list-style-type: none"> <li>• Application form not in prescribed format.</li> <li>• Application form without application fee.</li> <li>• Application form without copies of relevant documents (proof of age, qualification, experience, SC/ST/OBC/PWD etc.)</li> <li>• Application containing incorrect information or suppression of information. Even if found at a later stage also the candidate is liable to be disqualified/dismissed.</li> </ul>
10.	Merely possessing qualification does not guarantee to be called for interview and appearing in an interview does not guarantee employment offer.
11.	<p><b>The institute reserves the right</b></p> <ul style="list-style-type: none"> <li>• To cancel the advertisement without any prior notice and without assigning any reason.</li> <li>• To either full up all the posts or some of the posts or none of them without assigning any reason.</li> <li>• To issue or not to issue offer of appointment to the selected candidate(s).</li> <li>• To cancel the process of recruitment at any stage without assigning or clarifying any reason.</li> </ul> <p><b>The decision of the institute will be final.</b></p>
12.	No correspondence will be entertained from the applicant at any stage of the recruitment process.
13.	Canvassing in any form will disqualify the applicant.
14.	No conditional clause by the candidate is accepted during any stage of the selection process.
15.	Reservations implemented are as per the Government of India norms as applicable to CFTIs.
16.	Cut-off date for determining age limit and experience will be the last date for receipt of the applications.

Sd/-

Director, GKCIET, Malda