

TRIPURA STATE ELECTRICITY CORPORATION LIMITED

(A Govt. of Tripura Enterprise)



Advertisement No. 01/TSECL/2023-24 for Recruitment of Manager (Electrical/ Civil/ Mechanical) under TSECL

Applications in prescribed format are hereby invited from the Indian Nationals for filling-up of the following vacant posts under Tripura State Electricity Corporation Limited (TSECL):

(A) Name of the Post(s), Classification & Vacancy details, Scale of Pay & Age limits:

1.	Name of the Post	:	Manager, Grade- A
2.	Number of vacant Posts	:	Number of 29 number vacant posts of Manager, Grade-A are as follows:- <ul style="list-style-type: none">• Manager (Electrical), Grade-A: - 17 [UR-11/ ST-04/ SC-02]• Manager (Civil) Grade-A:- 08 [UR-04/ ST-03/ SC-01]• Manager (Mechanical), Grade-A:- 04 [UR- 02/ ST- 01/ SC-01] <i>N.B:- Reservation for UR/ ST/ SC/ PwDs (PH)/ Ex. Serviceman will be followed as per the Reservation Rules of Government of Tripura.</i>
3.	Classification	:	Group-B (Executive)
4.	Scale of pay	:	i. In the post Manager (Electrical/ Civil/ Mechanical), Grade- A , pay will be fixed at Cell-1, Level-13 (Revised), in the pay scale of Rs.10230-34800/- Grade Pay- Rs. 4800/- (Pre-revised) as per the pay matrix of "Tripura State Civil Services (Revised Pay) Rules, 2018". ii. During the period as Management trainees Degree Engineers will be paid consolidated remuneration Rs.17,500/- per month, respectively.
5.	Age limit	:	21 to 40 (Forty) years. Upper age limit is relaxable by 05 (Five) years in case of ST/SC/PwDs (PH) candidates as per the Reservation Rules of Government of Tripura.
6.	Educational & other qualification required for direct recruitment	:	Degree (in terms of section 22 of the UGC Act 1956) in Electrical/ Civil/ Mechanical Engineering from any institute approved by AICTE with a valid GATE Score in related branch.
7.	Job Descriptions	:	i. Planning, Operation and Maintenance of Generation, Transmission and Distribution systems of TSECL including Tariff, Commercial, System Operation, Trading, etc. related jobs. ii. Besides above, any other activity in the interest of TSECL as and when required.
8.	Selection Procedure	:	The posts of 'Manager (Electrical/ Civil/ Mechanical), Grade- A' will be filled-up directly based on valid GATE Score of the applicants in order of Merit against vacancies.

(B) Nature of Service & Other Service Conditions:-

- These are regular service in nature. Initially candidates will be appointed for one year as 'Management Trainee (Electrical/ Civil/ Mechanical), Grade-A'. On successful completion of Training Period, they will be appointed as '**Manager (Electrical/ Civil/ Mechanical), Grade-A**' under TSECL.
- One year bond of Rs. 100,000/- (One Lakh) only is to be executed for each appointed candidate to address the problem of attrition.

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- iii) No pension from Government of Tripura or Tripura State Electricity Corporation Limited (TSECL). However, will be entitled for benefits of EPF, if so desired and if applicable.
- iv) Period of probation will be 2 (two) years after completion of training period.
- v) Either party (employer or employee) can terminate the service by giving 30 (Thirty) days advance notice or paying 1 (one) month salary.
- vi) Other service conditions will be as applicable to Tripura State Civil Service Officers of equivalent grade till the formation of Service Rules of TSECL. On formation of Service Rules of TSECL, they will be guided by the same.

(C) Appointment & Mode of Selection:-

- i. Will be appointed by the Managing Director of TSECL.
- ii. Screening of Job application w.r.t the advertisement followed by 'valid GATE Score'.

(D) Information related to Recruitment Fee:-

- i. **Rs. 500/- (Five hundred) only for UR category candidates and Rs. 400/- (Four hundred) only for SC/ST category candidates** through a Demand Draft (DD) from any Nationalized Bank in favour of Tripura State Electricity Corporation Limited payable at Agartala.
- ii. SC/ST candidates of other States (not recognized by the Government of Tripura) should apply for unreserved vacancy as UR candidate along with recruitment fee prescribed for UR candidates/s.
- iii. The recruitment fee is non-refundable in nature; once it is paid, it will not be refunded to the applicant under any circumstances, even if the recruitment process is cancelled.

(E) General Instructions to the Candidates:-

- i. The eligible candidate/(s) may send the application in the **prescribed format (Annexure-A)** along with the original Demand Draft (DD) along with 2 (Two) recent passport size coloured photographs, self-attested photocopies of mark-sheets & certificates (from Matriculation/Madhyamik onwards), Caste certificate (for ST/SC candidates), testimonials being the proof of Age, Education, valid GATE Score Card, Work experience etc. in support of their candidature in a sealed **envelope, which should be superscribed as "Application for the post of "Manager (Electrical/ Civil/ Mechanical), Grade- A under TSECL"** on it and the same should be addressed to the Managing Director, Tripura State Electricity Corporation Limited, Bidyut Bhavan, North Banamalipur, Agartala, Tripura (West), Pin-799001 so as to reach the same on or before the **last date of receipt of application i.e, 12th June, 2023 (up to 05:30 PM)**.
- ii. **TSECL will not be responsible for any kind of postal delay.**
- iii. Only short listed candidates will be called for interview. Selection Committee reserves the right to relax any of the terms for selection & appointment.
- iv. No TA/DA will be given for appearing in the interview.
- v. 33% Women Reservation will be followed as per the Notification of GA(P&T) Department, Government of Tripura dated 28/06/2022.
- vi. The applications which are not in prescribed format shall be summarily rejected.
 - (a) Application after the last date, (b) incomplete in any respect and (c) any fresh paper/ enclosures after closing date, shall not be considered.

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- vii. The Corporation shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/her services shall be terminated.
- viii. Original documents (mark-sheets & certificates etc.) should not be sent along with the application but these must be produced as & when asked for / at the time of interview for verification.
- ix. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Corporation reserves the right to modify/withdraw/cancel any communication made to the candidates.
- x. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Corporation shall be final.
- xi. Applicants who are in employment should route their applications through proper channel. However, they can send the advance copy of the application.
- xii. No correspondence will be entertained from candidates regarding postal delay, conduct and result of interview and reasons for not being called for interview. No interim correspondence shall be entertained.
- xiii. Canvassing in any form will be a disqualification.
- xiv. The Corporation reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. The vacant posts advertised may increase or decrease.
- xv. The prescribed job specifications are minimum and the mere possession of the same will not entitle a candidate for being called for interview.
- xvi. Short-listing of the applicants, if necessary, shall be made by academic records / higher educational qualifications and experiences. The decision of the Screening Committee and Appointing authority for the purpose of short listing the candidates from amongst the total number of applications received, shall be binding for all.


22/05/23
(Er. Mrinal Kanti Das)

Deputy General Manager (HRD)

Tripura State Electricity Corporation Limited

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Format for Biodata

Recent Passport size coloured photograph to be pasted & signed on it (do not staple)

A. Personal Information:

1. Full Name of the candidate (in CAPITALS):
2. Father's / Husband's Name:-
3. Date of Birth (DD/MM/YYYY):
4. Age as on the last date of receipt of application:
5. Nationality:
6. Caste (UR/ST/SC):
7. PRTC No.
8. Employment Exchange No-
9. Whether Currently Working:
10. Present Designation:
11. Name of Department/Office:
12. Present Scale of Pay:
13. Full address for communication:

a. **Office Address:**

Telephone No.:	Fax No.:	Mobile No.:	Email ID:

b. **Permanent Address:**

Telephone No.:	Fax No.:	Mobile No.:	Email ID:

B. Qualification Details:

a. **Educational / Professional Qualification:**

Degree	Name of University/ Institution	Year of passing	% of Marks & Class
i) Academic Qualifications:			
ii) Professional Qualifications:			

b. **Details of affiliation with Professional bodies/ institution/ Society:**

Sl. No.	Name of the Body	Membership No.	Since When

C. Experience: Details of Posts held from time to time:

Sl. No.	Designation	Basic Pay Scale	Name of the employer	Period		Experience		Remarks
				From	To	Years	Months	

Total Experience (use separate sheet, if required):

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D. Training: Details of training undergone in India & Abroad

Name of the training program	Institute where training is received	Period of training	Nature of training	Achievement

E. Ongoing and completed Research Projects and consultancies:

(i) Ongoing Project/ Consultancies:

Sl. No.	Title	Name of the Sponsoring Agency	Period	Grant/ Amount Sanctioned (INR in Lakh)	Nature of the possible outcome of the Project/ Consultancy works

(ii) Completed Projects/ Consultancies:

Sl. No.	Title	Name of the Sponsoring Agency	Period	Grant/ Amount Mobilized (INR in Lakh)	Nature of the outcome of the Project/ Consultancy works

F. List of Academic/ Professional honors received:

G. If selected, minimum time required for joining the post:

H. Any other relevant information:

DECLARATION

I, Mr. / Mrs./ Miss.....
do hereby certify that all the above mentioned information given by me is correct and complete to the best of my knowledge and belief. I am not aware of any circumstance which may impair my fitness for employment in Tripura State Electricity Corporation Limited (TSECL) and if at any point of time any information provided by me is found incorrect, suitable disciplinary action may be taken against me.

Full Signature of the Candidate with date

Date:

Place:

