

MADRAS FERTILIZERS LIMITED (A Govt. of India Undertaking) Post Bag No.2, Manali, Chennai 600 068 Phone No.(044) 25945210 / 25945214 / 25945225

RECRUITMENT NOTIFICATION NO. 01/2023 DT. MAY 13, 2023 ON "CONTRACT" BASIS

Madras Fertilizers Limited, (MFL), a leading Public Sector Undertaking engaged in manufacturing & marketing of Chemical Fertilizers, Bio Fertilizers and trading of Agrochemicals & Organic Manures is looking for candidates in the following disciplines having minimum one year experience in the relevant field for engagement of OFFICERS on CONTRACT basis for a period of ONE year in MFL from the date of engagement and renewable for another one year at the sole discretion of MFL Management.

S.No.	Discipline	Qualification - First Class (Full time course)	SC	ST	OBC	UR	EWS	PWD	TOT
1	Operations	B.E/ B.Tech - Chemical / Petro Chemical Engg	2	1	4	9	1	1 (OA/ OL/ HH)	18
2	Maintenance- Mechanical	B.E/ B.Tech - Mechanical Engg.	0	0	1	4	0	0	5
3	Maintenance- Electrical	B.E / B.Tech - EEE	0	0	0	3	0	0	3
4	Maintenance- Instruments	B.E/ B.Tech - E&I/ Instrumentation & Control Engg.	0	0	0	2	0	0	2
5	Materials Management	Any PG with MBA in Materials Management	0	0	0	3	0	0	3
6	Marketing (Field office ** & Shift)	B.Sc (Agriculture) / PG in Agriculture / MBA -Marketing	1	0	2	5	0	0	8
7	Personnel	PG Degree in Personnel Management/Public Administration/ Social Work / Sociology or MBA-HRM	0	0	0	3	0	0	3
8	Finance	M.Com or CA / ICWA / MBA - Finance	0	0	1	4	0	1	6
TOTAL			3	1	8	33	1	2	48

^{**} For Officers - Marketing (Field Office) proficiency of Tamil / Telugu / Malayalam / Kannada essential



A. AGE

UPPER AGE LIMIT: As on the closing date (June 3, 2023) of submission of application thru email career@madrasfert.co.in

Unreserved candidate	Maximum 28 years
SC/ST candidate	Maximum 33 years
OBC candidate	Maximum 31 years
SC/ST PWD candidate	Maximum 38 years
OBC PWD candidate	Maximum 36 years

Reservation for SC/ST/OBC /EWS/PWD will be as per Government of India Directives (15%, 7.5%, 27%, 10% & 4% respectively)

For submission of application and other details thru email career@madrasfert.co.in

Please visit our website www.madrasfert.co.in

Last date for submission of application: June 3, 2023 (17:00 hrs)

B. PLACE OF POSTING

> The candidates are liable to serve anywhere in India as per the Company's requirement. The selected candidates may be assigned jobs/functions/assignments as per the business requirements of the Company including shift operations.

C. HOW TO APPLY

Following are the Instructions:

- 1. Before applying, candidates should ensure that they fulfil all the eligibility norms. and their eligibility will be verified only in case they are shortlisted for selection. Candidature is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage.
- 2. Candidates fulfilling the prescribed eligibility criteria should send their filled in application per prescribed format along with copies of in support of age/qualification / experience / community certificates from their email ID to MFL email ID career@madrasfert.co.in with subject as "Engagement of Officers on 'Contract' May 2023" from May 13,2023 to June 03, 2023 (17.00 hrs). Candidates sponsored by Employment Exchange also need to apply through email only. No other means/mode of application shall be accepted.

- 3. Application Processing fees of Rs.500/- to be remitted by General / OBC / EWS candidates to Madras Fertilizers Limited, State Bank of India, Manali Branch Account No.10092383274 IFSC Code:SBIN0003511 thru NEFT / IMPS. The Paid reference Number (UTR) to be mentioned by the candidate in their Application
- 4. Application Form (S.No.12) No application Processing fee for SC/ST / PWD candidates.
- 5. Applications submitted after due date <u>June 03, 2023</u> (17.00 hrs) through email career@madrasfert.co.in will not be considered.
- 6. Application fee once remitted will not be refunded.
- 7. Candidates are required to fill all the details sought and other requisite information/declaration.
- 8. The candidates should ensure that the details entered in application form are correct.
- 9. The last date for submission of application along with copies of certificate to MFL Email ID career@madrasfert.co.in is June 03, 2023 unless extended and notified in MFL website.

D. METHOD OF SELECTION

- 1. Candidates meeting the eligibility criteria will be provisionally shortlisted in the order of Merit based on the Academic Qualification and called for interview (personal / VC mode) based on the decision of the management. Shortlisted candidates shall be informed well in advance accordingly.
- 2. Selection shall be made according to the merit drawn on the basis of performance of shortlisted candidates in the interview process.
- 3. Candidates will be called for interview provisionally on the basis of information submitted by them in application form and their candidature will be considered vis-à-vis eligibility criteria for the post applied for as mentioned in the advertisement. Further, no queries shall be entertained in this regard.

4. Pre-Employment Medical Test

Final appointment of candidates will be subject to their meeting Medical Fitness norms & standards as per MFL Pre-Employment Medical Examination / Medical standards.

5. Medical Standards

Candidates provisionally selected by MFL will have to undergo medical examination before joining. The health of each candidate will be assessed by the MFL's authorized Company Medical Officer.

The decision on medical fitness by MFL's Company Medical Officer would be final and binding on all candidates. No correspondence or queries in this regard shall be entertained by MFL.

E. REMUNERATION

Selected candidates for engagement of "Officers on Contract" will be paid consolidated amount of Rs.50,000/- per month.

F. GENERAL INSTRUCTIONS:

- 1. Only Indian National should apply.
- 2. The engagement of officers on Contract basis will be for a term of one year and renewable for another one year at the sole discretion of MFL Management.
- 3. Engagement of officers on Contract basis is liable to be terminated by Management with 15 days of notice, at its sole discretion without assigning any reason thereof.
- 4. Candidates are required to carefully read the detailed advertisement and ensure that they meet the prescribed criteria before applying for the above posts. For all purposes, interpretation as per English version of the advertisement shall prevail.
- 5. Reservation for SC, ST, OBC (Non-creamy layer) PWD, EWS category will be applicable as per Government Directives. SC/ST/OBC (NCL) / EWS candidates shall submit certificates as per the prescribed format attached.
- 6. PWD candidates are required to submit a certificate issued by a medical board with a minimum of three members constituted by Central/State Government failing which, their candidature as PWD candidates will not be considered.
- 7. Candidates sponsored by Employment Exchange are required to submit their application to MFL email ID career@madrasfert.co.in only.
- 8. Educational qualification shall be acquired by **full time regular course** only.
- 9. The engagement of Officers on 'Contract' basis will be subject to the candidate being fit and continuing to be fit during the period of contract as per the standards prescribed by the Company.

- 10. Engagement of Officers on 'Contract' basis ' as per this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in any appointment in the Company.
- 11. Meeting the eligibility criteria / attending an interview itself will not confer any right on the applicant for selection.
- 12. The candidature of the applicant shall be provisional and subject to subsequent verification of antecedents/certificates/testimonials. In case it is found / known at any stage of selection/recruitment process or thereafter that a candidate does not fulfil the eligibility norms and / or that he/she has furnished any incorrect/misleading / false information / certificate / documents or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of the information or material particulars as furnished by the candidate to MFL are found to be untrue, inaccurate or incorrect at any stage before or after his selection, then the same shall amount to misrepresentation / fraud and his / her services shall be liable to be terminated unilaterally by MFL, at any time.
- 13. The decision of MFL will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection and cancellation of the selection process either in part or full etc.,
- 14. Engagement of Officers on CONTRACT for a period of One year from the date of engagement is subject to the suitability of candidates and MFL's requirements and renewable for another one year period at the sole discretion of MFL Management.
- 15. Candidates are advised to regularly visit our website **www.madrasfert.co.in** for updates.
- 16. Mere selection in the Interview or empanelment after the selection process shall not confer any right of engagement to the applicants.
- 17. MFL reserves the right to change / modify / cancel / amend the selection/recruitment process or procedure thereof at its sole discretion without assigning any reason. Decision of MFL on any such matters would be final.
- 18. All correspondences with candidates shall be done through the registered e-mail only. All information regarding Selection Schedule, Interview Call Letters etc., shall be provided through e-mail, apart from uploading the same on MFL Website. Responsibility of receiving, downloading and printing of call letters / any other information shall be of the candidate. MFL will not be responsible for any loss of email sent, due to invalid / wrong email ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / non-receipt of information if the candidate fails to access his / her mail / website in time.
- 19. Please do not send any original certificates along with the Application Form.

 Original certificates are to be produced at the time of joining.



G. DELCARATION FOR NON-CLAIMING PERMANANCY

The Candidates applying for the above post are required to submit undertaking towards non-claiming of Permanency on Employment in MFL as per prescribed format, at the time of submitting application thru email career@madrasfert.co.in

General Manager - P&A (a/c) Madras Fertilizers Limited Manali, Chennai 600 068

(CANVASSING OR BRINGING INFLUENCE IN ANY FORM WILL BE A DISQUALIFICATION)



TO PASTE LATEST COLOUR PASSPORT SIZE PHOTOGRAPH

MADRAS FERTILIZERS LIMITED (A Government of India Undertaking)

Post Bag No.2, Manali, Chennai 600 068 Telephone (044)25945210 / 214 / 225 E-mail: career@madrasfert.co.in

APPLICATION FOR THE POST OF OFFICER ON CONTRACT

Aadhar No.:	(enclose copy)					
1. Name :		2. Father's Name :				
3. Date of birth and age	:	4. Place of Birth :				
5. Nationality / Religions	:	6. Home town:				
7. Present Address :		8. Permanent Address:				
9. Present Telephone No	S.	10. Whether SC / ST / OBC /	EWS / Others			
Office :		(Tick appropriate box)				
Res. :		SC ST OBC EWS OTHERS				
Mobile :						
e-mail :						
11. Physically Challenge	d:					
	YES					
	NO					
If yes, please specify						
(Attach certificate copies as proof for Point No. 3, 10 & 11)						
12. Details of online pay to be attached.	ment (Exempted for SC	/ST/PWD per GOI directives	Self Attested copy			
Bank Name	Payment mode	Paid Reference Number	Paid date			



13.Educ Self Att	cational Qualification cested copies to be a	(star	rting from S hed.	SSLC / 10 th	Standard o	nwar	ds):			
S.No.	Name of the Institution	Qu	alification acquired	Duration From	of Course To		ear of Passing	Divi	ss / sion of rks)	Main field of study
	ails of Experience - S ested copy to be en			sent position	on:	1		J	l	
			Peri	iod of						
S.No	Employer's Name	&	-	oyment	Post He	eld		Job Knowledge		
	Address		(Month From	t (£ Year)						
			FIOIII	10						
15. Lan	guage Known :						<u> </u>			
	Language		9	Speak		Re	ad		٧	Vrite
1	Tamil									
2	English									
3	Telugu Malayalam									
5	Kannada									
	that the statement		ocuments f	urnished by	y me are tr	ue, (complete	and co	orrect	to the best
Date:					Si	gnatı	ure:			

(UNDERTAKING BY THE APPLICANT FOR NON-CLAIMING OF PERMANENCY ON EMPLOYMENT)

From			
То			
Madras Fertilizers Limited Manali Chennai 600 068			
Sub: Undertaking by the App submission of application	olicant for non-claiming of on through email <u>career@</u>		employment (At the time of
I, S/o	Currently re	siding at	hereby declare and
acknowledge that "Officers on Contract" basis to Limited for a period of one year	for the Discipline		" in your Madras Fertilizers
I understand that my engager permanency or preferential tro Limited or any of its affiliat Fertilizers Limited may not be	eatment of any kind towa tes or subsidiaries. I also	rds future recruiti o understand tha	ment with Madras Fertilizers t my contract with Madras
I further undertake that I will I Limited or any of its affiliates the term of my contract. I ack waive my right to bring any cla subsidiaries in relation to the s	or subsidiaries for permar nowledge that any such c aim or action against Madr	ency or preferent laim or demand w	ial treatment during or after ould be without merit, and I
I further acknowledge that my Limited to offer me any emplo with any preferential treatmen	oyment opportunities afte	er the expiry of m	-
I hereby declare that I have re including this undertaking, and and I am giving this sworn under	d that I will abide by then		
Signed:			
(Name of the c	andidate)		
Date:			
(Date of Signir	ng)		

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No.	Date:
	VALID FOR THE YEAR
Economically Weaker Sect lakh (Rupees Eight Lakh possess any of the following 1. 5 acres of agricultur II. Residential flat of 10 III. Residential plot of 1	
 Shri/Smt./Kumari _ recognized as a Scheduled 	belongs to the caste which is not Caste, Scheduled Tribe and Other Backward Classes (Central List)
	Signature with seal of Office Name Designation
Recent Passport size attested photograph of the applicant	

"Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

"Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/difes have been diubbed while applying the land or property holding test to determine EWS status.

FORMAT FOR SC/ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents(or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)

This is to certify that Shri/Shrimati/Kumari*					_ son/daughter of
			/town/*	in	District/Division
* of the State/Ur				_	
belongs to the Caste/Tribes		which	is recog	nized	as a Scheduled
Castes/Scheduled Tribes* under:-					
The Constitution (Scheduled Castes) order,	1950				
The Constitution (Scheduled Tribes) order,					
The Constitution (Scheduled Castes) Union			ar. 1951 [‡]	=	
The Constitution (Scheduled Tribes) Union					
As amended by the Scheduled Castes and Sc	chedule	d Tribes	Lists(M	odifica	tion) order, 1956
the Bombay Reorganization Act, 1960 & the	e Punja	ab Reorg	anization	Act,	1966, the State of
Himachal Pradesh Act 1970, the North-Ea	stem .	Area(Re	organizat	ion) A	ct, 1971 and the
Scheduled Castes and Scheduled Tribes Orde					
The Constitution (Jammu & Kashmir) Schedu	uled Ca	astes Ord	er, 1956_		<u> </u>
The Constitution (Andaman and Nicobar Isla	ands) S	cheduled	Tribes	Order,	1959 as amended
by the Scheduled Castes and Scheduled Tribe	s orde	r (Amen	dment Ac	t), 197	6 ≢.
The Constitution (Dadra and Nagar Haveli) S					
The Constitution (Dadra and Nagar Haveli) S					
The Constitution (Pondicherry) Scheduled Ca	astes O	rder 196	4@		
The Constitution (Scheduled Tribes) (Uttar Pr					
The Constitution (Goa, Daman & Diu) Sched				@	
The Constitution (Goa, Daman & Diu) Sched	uled T	ribes Ord	ler 1968	@	
The Constitution (Nagaland) Scheduled Tribe	s Orde	r, 1970	@		
The Constitution (Sikkim) Scheduled Castes	Order :	1978@			
The Constitution (Sikkim) Scheduled Tribes	Order 1	1978@			
The Constitution (Jammu & Kashmir) Schedu	uled Tr	ibes Ord	er 1989@	9	
The Constitution (SC) orders (Amendment) A	Act, 199	90@			
The Constitution (ST) orders (Amendment) C	Ordinan	ce 1991	@		
The Constitution (ST) orders (Second Amend	lment)	Act, 199	1@		
The Constitution (ST) orders (Amendment) C	Ordinan	се 1996			
The Scheduled Caste and Scheduled Tribe Or	rders(A	mendme	ant) Act?	2002.	
The Constitution (Scheduled Caste) Orders(A	mendr	nent) Ac	t 2002.		
The Constitution(Scheduled Caste and Scheduled	uled Tı	ribe) Ord	ers(Ame	ndment	t) Act 2002.
The Constitution (Scheduled Caste) Order (A	mendn	nent) Act	2007.		
%2. Applicable in the case of Scheduled Cast	tes, Sch	eduled 7	Tribes per	sons w	ho have migrated
from one State/Union Territory Administration			-		_

	This certificate is issued on the basis of the Scheduled Castes/ Scheduled tribes
	certificate issued to Shri/ShrimatiFather/mother
Shri/S	rimati/Kumari* of village/town*
	in District/Division*of the State/Union
	Territory* who belong to the Caste/Tribe
	which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory ⁴ issued by the
%3.	dated Shri/Shrimati/Kumari and /or * his/her family ordinarily reside(s) in village/town*
	village/town* of
Place	Signature ** Designation (with seal of office)
	ease delete the words which are not applicable
	ase quote specific presidential order
% De	lete the paragraph which is not applicable.
NOTE	The term ordinarily reside(s) used here will have the same meaning as in section 20 of the
	Representation of the People Act, 1950.
**	List of authorities empowered to issue Caste/Tribe Certificates:
(i) Di	strict Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional
	Deputy Commissioner/Dy.Collector/Ist Class Stipendiary Magistrate/Sub-Divisional
(ii)	Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency
	Magistrate.
(iii)	Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE COVERNMENT OF INDIA.

This is to certify that Shri / Smt. / Kum*,	illamo/Town*	Son / Baughter* of Shri / District/Division*
sint. In the	Stat	
		-
community which is recognised as a backward stace of §) Persolution No. 12011/66/93-BCC(C) dated 10/99/93 pt fated 13/99/93.	iden: datated in the Gazette of India Extraordina	ary Part Section I No. 185
(i) Resolution No. 12011/9/94-BCC dated 19/10/94 publish	red in the Gazette of India Extraordinary P	art Section No. 163 dated
90/10/94. 	ahed in the Gazette of India Extraordinary	Part I Section I No. 66 dated
(v) Parabution No. 12511/96/94-BCC dated 9/03/95. (v) Resolution No. 12011/44/95-BCC dated 6/12/95 publishing 256.	ned in the Gazette of India Extraordinary P	rart I Section I No. 210 dated
Wh. Revolution No. 12011/13/97-BCC dated 98/12/97.		
Nep Issuoluskan No. 12011/99/94-BGC distart 11/12/87.		
MilyResolution No. 12011/88/98-BCC dated 27/10/99. (iii) Resolution No. 12011/88/98-BCC dated 6/12/99 public	thed in the Gazette of India Extraordinary F	Part I Section I No. 270 dated
utimizaris. Di Resolution No. 12011/35/59-BCC dated 04/04/2000 put		
DAVIDA (2000)		
(el) Resolution No. 12011/44/89-BCC dated 21/09/2000 p dated 21/09/2000.	ublished in the Gazette of India Extraordin	ary Part I Section I No. 210
(sii) Resolution No. 12015/9/2000-BOC dated 05/09/2001. psiii Resolution No. 12011/1/2001-DOC dated 19/05/2003.		
And A. Donnation Rev. (1904) Uniform SIGIC elegant 12/01/2/01/4		
(xv) Resolution No. 12011/2/2004-BCC dated 16/01/2009	published in the Gazatte of India Extraords	
0o/0 Resolution No. 12011/14/2004-BCC dated 12/03/200	(7 published in the Gazette of India Enhant	dinary Part I Section I No. 67
dated 12/03/2007.		•
(xxii) Resolution No. 12015/2/2017 BCC dated 18/09/2016 0xxiii)Resolution No. 12015/13/2016-BCC dated 09/12/2016	`. -	
Consideration No. 12012-1200-0-000-000-00-00-00-00-00-00-00-00-00		
Ohd / Ont. / Hum. District / District / District /	and J or his	s tendly ordinarily reside(s) in is also to certify that helshe
A second first on the thin management and the Consessed London	not considered to Calorer 2 of the Rebuilds	e to the Government of India.
Department of Passagned & Training O.M. No. 36013/23/90	(Janes (SCCT) standed 08/09/98 which is modifie	ed vide OM No. 39033/3/2004
Est (Res.) dated 05/03/2004, further modified vide OM No.	i. 36033/3/2004-Estl. (Res.) dated 14/10/20	XXS or the latest notification of
the Government of India.		
Detect		
District Marinirate /		
Deputy Commissioner /		
Competent Authority		
Seal		
* Pipase delete the word(a) which are not applicable.		
MOTE:		
(a) The term 'Ordinarily resides' used here will have the striker	ame meaning as in Section 20 of the Repr	resentation of the People Adt,
(b) The authorities competent to issue Conta Cortificates in Parties of Collector	 J. Dansely, Commissioner, J. Additional, De- 	puty Commissioner / Deputy
Collector I let Olean Sticondiary Manistrate / Sub-Division	al magistrato / Takuka Magistrate / Executio	ie Magistrate / Extra Asaletant
Constitutioner (not below the rank of lat Class Stipendlery 65 Chief Presidency Magistrate / Additional Chief Presiden	negerate). cv Magistrate / Presidency Magistrate.	
(iii) Revenue Officer met below the rank of Tehalidar' and		
(br) Sub-Divisional Officer of the area where the candidate	and J or his family resides.	