



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRCL/HR/RECT/Oct-23/9

Date: 4th October, 2023

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with minimum 3 years to 5 years, on standard terms & conditions of the Organization:

A. Civil Positions

Sr. No.	Name of Post	Scale of Pay (Revised IDA Scale)	No. of vacancies	Education Qualification & Essential experience
A1	Chief General Manager/ General Manager (Civil) on contract/deputation/post -superannuation basis For Surat Metro Project	120000-280000	3	<p>1. Candidate must be B.E./ B. Tech. in Civil Engineering from a Govt. recognized University/Institute</p> <p>2. Candidate should have minimum 20 years of relevant post-qualification experience of Executive level in reputed private organization of Civil Construction of major bridges, railways, underground, rail track etc or 17 years relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>3. Candidate should have good understanding and knowledge of infrastructure projects (like metros, railways, bridges, Ports, Roads, Airports and Landfills etc.), MRTS, Light rail transit, high speed etc. Candidate should be well versed with the requirements of IFC Performance Standards/ ADB Safeguards Policy Statements and World Bank Operational Policies. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed health, safety and Environmental monitoring and assessment guidelines.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A2	Addl. General Manager/Joint General Manager (Civil) on contract/deputation/post -superannuation 3- Surat Metro Rail Project	100000- 260000/90000- 240000	3	<p>1. Candidate must be B.E./ B. Tech. in Civil Engineering from a Govt. recognized University/Institute.</p> <p>2. Candidate should have good understanding and knowledge of infrastructure projects (like metros, railways, bridges, Ports, Roads, Airports and Landfills etc.), MRTS, Light rail transit, high speed etc. Candidate should be well versed with the requirements of IFC Performance Standards/ ADB Safeguards Policy Statements and World Bank Operational Policies. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed health, safety and Environmental monitoring and assessment guidelines.</p> <p>3. For Addl. General Manager (Civil): Candidate should have minimum 18 years of relevant post-qualification experience of Executive level in reputed private organization of Civil Construction of major bridges, railways, underground, rail track etc or 16 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Joint General Manager (Civil): Candidate should have minimum 16 years of relevant post- qualification experience of Executive level in reputed private organization of Civil Construction of major bridges, railways, underground, rail track etc or 14 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

A3	<p>Sr. Deputy General Manager/Deputy General Manager (Civil) on contract/deputation</p> <p>1 no. - O&M 2 nos. - Ahmedabad metro Phase - II Project 09 nos. – Surat Metro project</p>	80000-220000/ 70000-200000	12	<p>1. Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute.</p> <p>2. Candidate should experience in construction of Viaducts, Bridges, Multi-Store Buildings, Workshop Sheds. Candidates having worked in Metro rail Viaduct construction with experience of supervising segment casting yard work, erection of launching girder for segment launching, pile foundation works will be preferred.</p> <p>3. Experience for Sr. DGM (Civil) Applicants should have minimum 15 years of relevant post-qualification executive level experience in reputed private organisation of Civil Construction of major bridges, railways, underground, rail track, metro rail etc OR 13 years of relevant post- Qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Civil) Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization of Civil Construction of major bridges, railways, underground, rail track, metro rail etc OR 8 years of relevant Post Qualification experience of executive in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A4	<p>Sr. Deputy General Manager/Deputy General Manager (Civil – Safety) on contract/deputation</p> <p>1 nos. for Ahmedabad Phase - II project 1 nos. for Surat metro rail project</p>	80000-220000/ 70000-200000	2	<p>1. Candidate must be a B.E / B. Tech in Civil Engineering from a Govt. recognized University/Institute with a Diploma/P.G. Diploma in Construction/Industrial Safety from an Institute recognized by State /Central Govt. or other Statutory authority.</p> <p>2. Candidate should have relevant experience in civil – safety.</p> <p>3. Experience for Sr. DGM (Civil-Safety) Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant post-qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Civil-Safety) Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant post qualification experience of executive in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A5	<p>Sr. Deputy General Manager/Deputy General Manager (Track) on contract/deputation (For Surat Metro Project) on contract/deputation</p>	80000-220000/ 70000-200000	1	<p>1. Candidate must be a B.E / B. Tech in Civil Engineering from a Govt. recognized University/Institute.</p> <p>2. Should have experience in in laying of ballastless track, familiarity with regard to schedule of dimensions, track design, track procurement and execution of flash butt welding works, curve calculation and familiarity with processing application for CMRS are essential.</p> <p>3. Experience for Sr. DGM (Track) Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant Post Qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Track) Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant Post Qualification experience of executive in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A6	<p>Manager/Asst. Manager (Multi Modal Integration) on contract basis basis (For Surat Metro Project)</p>	60000-180000/ 50000-160000	1	<p>1. Candidate must be a Bachelor in planning or Masters in Planning from a Govt. Recognized University/Institute.</p> <p>2. Candidate should have experience in Transport sector.</p> <p>3. For Manager (Civil): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Civil): Applicants should have minimum 5 years of post-qualification experience of Executive level in reputed private</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

				<p>organization of Civil Engineering or 5 years of relevant post- qualification experience of Executive level in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A7	<p>Manager/Assistant Manager (Civil) on contract basis basis (For Surat Metro Project)</p>	<p>60000-180000/ 50000-160000</p>	25	<p>1 . Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute.</p> <p>2. Candidate should experience in construction of Viaducts, Bridges, Multi- Stored Buildings, Workshop Sheds. Candidates having worked in Metro rail Viaduct construction with experience of supervising segment casting yard work, erection of launching girder for segment launching, pile foundation works will be preferred.</p> <p>2. For Manager (Civil): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Civil): Applicants should have minimum 5 years of relevant post-qualification experience of Executive level in reputed private organization of Civil Engineering or 5 years of relevant post- qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A8	<p>Manager/Assistant Manager (Civil-QA/AC) on contract basis basis (For Surat Metro Project)</p>	<p>60000-180000/ 50000-160000</p>	1	<p>1 . Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute.</p> <p>2. Should have relevant experience in civil construction QA/QC dept.</p> <p>3. For Manager (Civil): Applicants should have minimum 9 years of Post Qualification experience of Executive Level in a reputed private organization OR 07 years of post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Civil): Applicants should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 5 years of relevant post- qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
A9	<p>Manager/ Assistant Manager (Track) on contract basis basis (For Surat Metro Project)</p>	<p>60000-180000/ 50000-160000</p>	1	<p>1 . Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute.</p> <p>2. Applicants should have experience in laying of ballastless track, familiarity with regard to schedule of dimensions, track design, track procurement and execution of flash butt welding works, curve calculation and familiarity with processing application for CMRS are essential.</p> <p>3. For Manager (Civil): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Civil): Applicants should have minimum 5 years of relevant post-qualification experience of Executive level in reputed private organization of Civil Engineering or 5 years of relevant post- qualification experience of Executive level in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>

B. System Positions:

B1	<p>General Manager (Traction) on contract/deputation/ post superannuation basis</p> <p>For Surat Metro Rail project</p>	<p>120000-280000</p>	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Industrial Electronics / Power Electronics or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric Traction/ HV Power system in railways/metros /other PSUs / private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems.</p> <p>3. Applicants should have minimum 20 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 17 years of relevant post-qualification experience of Executive level in Government I PSU's.</p>
----	--	----------------------	---	--



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

				<p>4. Candidates with experience of working in modern urban metro rail systems will be given reference. * For max. age and pay scale eligibility refer pg. no. 10</p>
B2	<p>General Manager (Rolling Stock) on contract/deputation/post superannuation basis For Surat Metro Rail project</p>	120000-280000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. 3. Applicants should have minimum 20 years of Post Qualification experience of Executive Level in a reputed private organization OR 17 years of post-qualification experience of Executive level in Government I PSU's. * For max. age and pay scale eligibility refer pg. no. 10</p>
B3	<p>General Manager (E&M) on contract/deputation/post superannuation basis For Surat Metro Rail project</p>	120000-280000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system in Railway Systems / Metro/LRT/ Sub-urban Rail. 3. Applicants should have minimum 20 years of relevant post-qualification experience of executive Level in a reputed private organization OR 17 years of post-qualification experience of executive level in Government/PSU's. * For max. age and pay scale eligibility refer pg. no. 10</p>
B4	<p>Additional General Manager/ Joint General Manager (Traction) on contract/deputation/post superannuation basis For Surat Metro Rail project</p>	100000-260000/ 90000-240000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Industrial Electronics / Power Electronics or equivalent) engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric Traction/ HV Power system in railways/metros /other PSUs / private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems. 3. For Additional General Manager (Traction) Applicants should have minimum 18 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 16 years of relevant post-qualification experience of Executive level in Government I PSU's. For Joint General Manager (Traction) Applicants should have minimum 16 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 14 years of relevant post-qualification experience of Executive level in Government I PSU's. * For max. age and pay scale eligibility refer pg. no. 10</p>
B5	<p>Additional General Manager / Joint General Manager (E&M) on contract/deputation/post superannuation basis For Surat Metro Rail project</p>	100000-260000/ 90000-240000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. 2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system in Railway Systems / Metro/LRT/ Sub-urban Rail. 3. For Additional General Manager (E&M) Applicants should have minimum 18 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 16 years of relevant post-qualification experience of Executive level in Government I PSU's. For Joint General Manager (E&M) Applicants should have minimum 16 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 14 years of relevant post-qualification experience of Executive level in Government I PSU's. * For max. age and pay scale eligibility refer pg. no. 10</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

B6	Joint General Manager (Rolling Stock) on contract/deputation basis For Surat Metro Rail project	90000-240000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector.</p> <p>3. Applicants should have minimum 16 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 14 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B7	Joint General Manager (Signalling) on contract/deputation basis For Ahmedabad metro project Phase - II	90000-240000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/ Electronics & Telecommunications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail.</p> <p>3. Applicants should have minimum 16 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 14 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B8	Sr. Deputy General Manager/Deputy General Manager (Traction) on contract/deputation basis For Surat metro rail project	80000-220000/ 70000-200000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Industrial Electronics / Power Electronics or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric traction / HV Power system in railways/metros /other PSUs / private sector. Also he/she should be conversant with international competitive bidding process, computerized environment working and latest technologies in urban and suburban environment.</p> <p>3. Experience for Sr. DGM (Traction) Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant post-qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Traction) Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant post-qualification experience of executive in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B9	Sr. Deputy General Manager/ Deputy General Manager (Rolling Stock) on contract/deputation basis Ahmedabad Metro Project Phase - II /Surat metro rail project	80000-220000/ 70000-200000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems.</p> <p>3. Experience for Sr. DGM (Rolling Stock): Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant Post Qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Rolling Stock): Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant post-qualification experience of executive in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

B10	Sr. Deputy General Manager/ Deputy General Manager (E&M) on contract/deputation basis 1 no. for Surat metro rail project	80000-220000/ 70000-200000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Mechanical /Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system in railways/metros /other PSUs / private sector.</p> <p>3. Experience for Sr. DGM (E&M): Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant post-qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (E&M): Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant post-qualification experience of executive in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B11	Sr. Deputy General Manager/ Deputy General Manager (Signalling) on contract/deputation basis, For Ahmedabad Metro rail project - Phase – II/Surat Metro Rail Project	80000-220000/ 70000-200000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/ Electronics & Telecommunications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail.</p> <p>3. Experience for Sr. DGM (Signalling): Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant post-qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Signalling): Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant post-qualification experience of executive in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B12	Sr. Deputy General Manager/ Deputy General Manager (Telecom) on contract/deputation basis, For Ahmedabad Metro rail project - Phase - II	80000-220000/ 70000-200000	1	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Electronics & Communications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidate should have relevant post qualification experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail.</p> <p>3. Experience for Sr. DGM (Telecom): Applicants should have minimum 15 years of relevant post-qualification executive level experience OR 13 years of relevant post-qualification experience of executive level in Government / PSU's.</p> <p>Experience for DGM (Telecom): Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization OR 8 years of relevant post-qualification experience of executive in Government / PSU's.</p> <p>5. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

B13	<p>Manager/Asst. Manager (Traction) on contract basis</p> <p>For Surat metro rail project</p>	60000-180000/ 50000-160000	2	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Industrial Electronics / Power Electronics or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric traction / HV Power system in railways/metros /other PSUs / private sector.</p> <p>3. For Manager (Traction): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Traction): Applicants should have minimum 5 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 05 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B14	<p>Manager/Asst. Manager (Rolling Stock) on contract basis</p> <p>For Surat metro rail project</p>	60000-180000/ 50000-160000	2	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Mechanical/Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector.</p> <p>3. For Manager (Rolling Stock): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Rollin Stock): Applicants should have minimum 5 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 05 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B15	<p>Manager/Asst. Manager (E&M) on contract basis</p> <p>For Surat metro rail project</p>	60000-180000/ 50000-160000	2	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Mechanical /Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system in railways/metros /other PSUs / private sector.</p> <p>3. For Manager (E&M): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (E&M): Applicants should have minimum 5 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 05 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

B16	<p>Manager/Asst. Manager (UG-E&M) on contract basis</p> <p>For Surat metro rail project</p>	60000-180000/ 50000-160000	2	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system, ECS, TVS in underground station of railways/metros /other PSUs / private sector.</p> <p>3. For Manager (UG-E&M): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (UG-E&M): Applicants should have minimum 5 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 05 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B17	<p>Manager/Asst. Manager (Signalling & PSD) on contract basis</p> <p>For Surat metro rail project</p>	60000-180000/ 50000-160000	2	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/ Communications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail.</p> <p>3. For Manager (Signaling): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Signaling): Applicants should have minimum 5 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 05 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>4. Candidates with experience of working in modern urban metro rail systems will be given preference.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B18	<p>Manager /Asst. Manager (Telecom & AFC) on contract basis</p> <p>For Surat metro rail project</p>	60000-180000/ 50000-160000	2	<p>1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Electronics & Communications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Candidate should have relevant post qualification experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail.</p> <p>3. For Manager (Telecom): Applicants should have minimum 9 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 07 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>For Asst. Manager (Telecom): Applicants should have minimum 5 years of relevant post-qualification experience of Executive Level in a reputed private organization OR 05 years of relevant post-qualification experience of Executive level in Government / PSU's.</p> <p>* For max. age and pay scale eligibility refer pg. no. 10</p>
B19	<p>Engineer - Sr. Grade (Rolling Stock) on contract basis For Ahmedabad Metro rail project Phase - II</p>	35000-110000	4	<p>1. Candidate must be a B.E /B.Tech (Electrical/Mechanical/Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.</p> <p>2. Applicant should have minimum 03 years of relevant post qualification experience.</p> <p>3. Candidate should have experience in installation, testing commissioning of Rolling Stock in modern urban metro rail systems or in railways.</p>



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

B20	Engineer - Sr. Grade (E&M) on contract basis For Ahmedabad Metro rail project Phase - II	35000-110000	2	<ol style="list-style-type: none">1. Candidate must be a B.E /B.Tech (Electrical/ Mechanical /Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.2. Applicant should have minimum 03 years of relevant post-qualification experience.3. Candidate should have experience in installation, testing commissioning of electric system in railways/metros /other PSUs / private sector. <p>For max. age criteria refer pg. no. 10</p>
B21	Engineer - Sr. Grade (Traction) on contract basis For Ahmedabad Metro rail project - Phase - II	35000-110000	2	<ol style="list-style-type: none">1. B.E. /B. Tech in Electrical/ Electrical & Electronics/ Communications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent engineering discipline from a Govt. recognized Institute/ University.2. Applicant should have minimum 03 years of relevant post qualification experience.3. Candidate should have experience in installation, testing commissioning of electric traction / HV Power system in railways/metros /other PSUs / private sector.4. Candidates with experience of working in modern urban metro rail systems will be given preference. <p>For max. age criteria refer pg. no. 10</p>

C. Support function

Sr. No.	Name of Post	Scale of Pay (Revised IDA Scale)	No. of vacancies	Education Qualification & Essential experience
C1	Asst. Manager (HR) on contract basis	50000-160000	1	<ol style="list-style-type: none">1. Candidate must be a full time MBA (HR)/MHRM from Govt. recognized Institute/University.2. Candidate must have 5 years of experience in areas of end-to-end Recruitments, Payroll & Attendance Management, Contract Labor Management, Assisting in Training Employees, Advanced MS Excel, Monthly MIS preparation.3. Applicants should have minimum 5 years of relevant post-qualification experience of Executive level in reputed private organization or 05 years of relevant post-qualification experience of Executive level in Government / PSU's.4. Candidate with experience in Statutory Compliances, EPF, ESIC, Gratuity etc., Employee Welfare, Industrial Relations, HR Analytics, Cloud based sources, ROI process, Implementation in L&D is desirable.5. Hands-on experience in SAP (HCM) ERP packages is preferred. <p>For max. age and payscale eligibility refer pg. no. 10</p>

(i) For Sr. no. A (1,2), B(1 to 7) The Officials who have recently retired may also apply for the on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms subject to age limit of 62 years.

(ii) For the positions of GM to DGM level, interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.

(iii) Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects

(iv) Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

Sr. No.	Designation Applying for	Max. age as on date of advertisement	For candidates working in revised IDA scale/CDA scale	For candidates working in private sector
1	For applying to the post of Chief General Manager/General Manager	55 Years for Contract basis/ 58 years for deputation/ 62 years for Post superannuation basis	Applicant should have at least 2 years' experience in IDA pay scale of ₹ 100000- 260000 or higher pay scales or equivalent CDA (Level 13 and above) pay scale.	Applicant should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 2,00,000/- per month (approximately).
2	For applying to the post of Additional General Manager	53 years for contract basis 58 years for deputation 62 years of post-superannuation basis	Applicant should have at least 2 years' experience in IDA pay scale of ₹ 90000-240000 or higher pay scales or equivalent CDA pay scale	Applicant should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,80,000/- per month (approximately).
3	For applying to the post of Joint General Manager	50 years for contract basis 58 years for deputation 62 years of post-superannuation basis	Applicant should have at least 2 years' experience in IDA pay scale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale	Applicant should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,50,000/- per month (approximately).
4	For applying to the post of Sr. Deputy General Manager	48 years for contract basis 58 years for deputation	Applicant should have atleast 2 years experience in IDA pay scale of ₹ 70000-200000 or higher pay scales or equivalent CDA pay scale.	Applicant having experience in private sector should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,20,000/- per month (approximately).
5	For applying to the post of Deputy General Manager	45 years for contract basis 58 years for deputation	Applicant should have atleast 2 years experience in IDA pay scale of 60000-180000 or higher pay scales or equivalent CDA pay scale.	Applicant having experience in private sector should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,00,000 per month (approximately) for DGM level
6	For applying to the post of Manager	38 years for contract basis	Applicant should have worked for at least 2 years in ₹ 50000-160000 or higher pay scales or equivalent CDA scale,	Applicant should be drawing salary (CTC) of minimum Rs. 80,000/- per month (approximately).
7	For applying to the post of Assistant Manager	32 years for contract basis	Applicant should have worked at least 2 years in pay scale of ₹ 35000-110000 or 3 years in pay scale of ₹ 30000-120000	Applicant should be working with reputed organizations drawing salary (CTC) of minimum Rs. 60,000/- per month (approximately).
8	For applying to the post of Engineer - Sr. Grade	32 years for contract basis	-	-

GENERAL CONDITIONS

1. NOTE

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy.
- Eligible Officials / Staff working in GMRC who have completed minimum two years of service upto date of advertisement at present designation & grade may apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.
- The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRCL.
- Candidates from private organization should submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.

1. CONTRACT APPOINTMENT

- i. The Contract Appointment will be initially for minimum 3 years to 5 years on extendable basis.
- ii. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

2. CONDITIONS

- i. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
- ii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- iii. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview /selection.
- iv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- v. Age Limits and Experience will be reckoned as on date of advertisement.
- vi. Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a “No Objection Certificate” from their employer at the time of interview.
- vii. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- viii. GMRC management reserves the right to cancel or amend this advertisement.
- ix. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
 - x. Any corrigendum/ addendum to this advertisement will be displayed only on the Company’s website. Applicants are requested to visit the website from time to time for all updates.
 - xi. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- xii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- xiii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- xiv. Management reserves the right to assess fitness or otherwise of the candidates selected.
- xv. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

3. HOW TO APPLY

- i. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> “APPLY ONLINE” along with necessary attachments in a merged single PDF file containing CV, pay slips & testimonials etc.

The following documents should be attached by the applicants in support against their Age, Qualification & Experience.

- a. Detailed curriculum vitae
- b. Proof of age: Matriculation/Birth Certificate/Aadhar card
- c. Educational Qualification: All year/semester marksheets & degree/diploma certificates
- d. Experience: Experience/service certificate of past employments with details of date of joining, date of relieving, department worked mentioned clearly.
Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.
All certificates should be attached in chronological order.

Candidates from private organization should submit copy of their latest CTC breakup along with the other



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

documents at the time of online application. Without CTC break up, application will not be considered for the position applied.

The scan copy of the supporting documents should be attached along with online application form, failing which the application will be treated as incomplete. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.

- ii. Application forwarded through any other means including fax, hardcopy or e-mail will not be entertained.
- iii. **The last date of submission of online application is 17th October, 2023.**

4. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview through registered email.

Sr. Deputy General Manager (HR)