



GUJARAT ENERGY TRANSMISSION CORPORATION LIMITED
VIDYUT BHAVAN, RACE COURSE, VADODARA - 390 007

RECRUITMENT OF

VIDYUT SAHAYAK (PLANT ATTENDANT GRADE- I – (ELECTRICAL)) AGAINST
THE POST OF PLANT OPERATOR GRADE –I

Gujarat Energy Transmission Corp. Ltd. is a Power Transmission Company of GUVNL having Offices and Sub-stations at different locations in Gujarat State. Gujarat Energy Transmission Corp. Ltd. offers a challenging and rewarding career to young and dynamic Diploma Engineers.

Applications are invited for the post of Vidyut Sahayak (Plant Attendant Grade-I (Electrical)) under Gujarat Energy Transmission Corp. Ltd. from the eligible candidates as follows:

Job Title	No. of Vacancies	Qualification
VS (Plant Attendant Gr.-I – (Electrical))	153	Full time/Regular Diploma in Electrical Engineering from recognized University with minimum 55% in Last Year / 5th & 6th semester.

Fixed Remuneration	Fixed Remuneration per month for <ul style="list-style-type: none">• 1st year - Rs. 22750/-• 2nd year - Rs.24700/-• 3rd year - Rs. 26650/- No other allowance or benefits would be admissible Reimbursement of TA/DA will be paid as per company's rules.
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Period of Engagement and Scope of Career Development / Prospective	The selected candidate shall be appointed initially for the period of Three years as Vidyut Sahayak (Plant Attendant Gr.I) and may be considered for appointment to the post of Plant Attendant Gr. I on regular establishment, in the pay scale of Rs. 26000-56600 for two years' subject to satisfactory completion of three years as Vidyut Sahayak. After Completion of Two years as Plant Attendant –I in the scale of 26000-56600/-, he shall be appointed as Plant Operator Grade –I on vacant post anywhere in Gujarat subject to fulfilling the required criteria as per company's Rules.																																
Age Criteria	For Unreserved Category : 35 years and For Reserved & EWS Category : 40 years (Upper age limit on the date of advertisement i.e. 06-03-2024)																																
Relaxation in upper age limit to other categories shall be given as under																																	
Category	Relaxation																																
Female Candidate	05 Years																																
Person with Disability candidate	10 Years Suitable disability for the post: The PWD (Person with Disability) candidates with disability of Acid Attack Victim (AAV) and Specific Learning Disability (SLD) can apply and shall have to submit Certificate of Civil Surgeon /Government Designated Authority, indicating existing Percentage of disability. Their applications will be considered as per rules of the Company.																																
Ex. Armed force Personnel	10 Years																																
Dependent of Retired Employee of GUVNL & Subsidiaries	Up to age of 40 years (Will be considered only on submission of undertaking)																																
<ul style="list-style-type: none"> • Maximum age relaxation in upper age limit shall be considered up to the age of 45 years • The above age criteria are as per the “Yuva Swavlamban Scheme” of Govt. of Gujarat. • The upper age limit shall not be applicable in case of Departmental Candidates. • The age of candidate is calculated as on date of advertisement i.e. 06-03-2024. 																																	
Vacancy	At present there are 153 vacancies; however, in future more vacancies are likely to occur till one year from announcement of Result.																																
Roster Reservation	<table border="1" data-bbox="580 1666 1453 1800"> <thead> <tr> <th colspan="2">SC</th> <th colspan="2">ST</th> <th colspan="2">SEBC</th> <th colspan="2">EWS</th> <th colspan="2">UR</th> <th rowspan="2">PwD</th> </tr> <tr> <th>M</th> <th>F</th> <th>M</th> <th>F</th> <th>M</th> <th>F</th> <th>M</th> <th>F</th> <th>M</th> <th>F</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>2</td> <td>6</td> <td>3</td> <td>31</td> <td>16</td> <td>10</td> <td>5</td> <td>50</td> <td>25</td> <td>6</td> </tr> </tbody> </table> <p>Other reservation rules as per GUVNL and GoG guidelines.</p>	SC		ST		SEBC		EWS		UR		PwD	M	F	M	F	M	F	M	F	M	F	5	2	6	3	31	16	10	5	50	25	6
SC		ST		SEBC		EWS		UR		PwD																							
M	F	M	F	M	F	M	F	M	F																								
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- The vacancies with roster position may vary depending upon the actual requirement and subsequent vacancies due to retirement, separation on any other account, sanction, abolition of posts, compassionate appointment and Departmental Recruitment etc. No candidate shall claim a right based on the above stated vacancies /roster position. Policy of State Govt. for reservation of women & Domicile shall be followed.
- Gujarat Energy Transmission Corp. Ltd. is a multi-location Transmission Company having its Corporate Office at Vadodara and offices and Sub-stations in all over Gujarat. The above vacancies shall occur at various offices and Sub-stations of the Company.

APPLICATION FEES (NON-REFUNDABLE)	<p>Rs.500.00 (Inclusive of GST) for UR, SEBC & EWS candidates. Rs.250.00 (Inclusive of GST) for ST, SC candidates.</p> <ul style="list-style-type: none"> • If PwD (Persons with Disability) candidate belongs to SC or ST category and fulfills the criteria, fees payable shall be Rs.250/-. • Candidate has to pay application fees On-line through Credit Card / Debit Card / Net Banking. • Bank charges shall be borne by the candidate. • Application fee once paid shall not be refunded or shall not be adjusted in any subsequent Recruitment Process, under any circumstances. • No other mode of payment i.e., Demand Draft, Money Order, Postal Order, Cash, Cheque etc. is acceptable.
INFORMATION ABOUT ON LINE APPLICATION	
On-line application form will be available on company website.	www.getcogujarat.com
On-line submission of application commences	11-03-2024 at 12:00 AM
Last date for On-line submission of application	01-04-2024 at 06:00 PM
Important Dates	The last date of On-line application is 01-04-2024 06.00 p.m.
General	Knowledge of Gujarati is essential.

Terms & Conditions	
A.	On-line Application
1.	Candidates who have passed/completed their Diploma on the date of application and meeting with all the criteria may only apply.
2.	Candidates are required to apply On-line Application only through www.getcogujarat.com
3.	The candidates shall have to generate application number by registering on line by filling up the On-line Application Form and follow step by step instructions.
4.	The link for On-line Application will open on GETCO Website from 11-03-2024 at 12: 00 AM. Interested candidates meeting with above criteria may apply "On-line" on or before 01-04-2024 before 06.00 P.M.

5.	Candidates are requested to apply only if they are fulfilling requisite criteria. Since, we are not seeking all the documents at the time of application; candidate has to doubly ensure that he fulfills all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his candidature shall be cancelled immediately and his shortlisting in selection list shall not be a ground for claiming employment/ recruitment.
6.	Candidates who have completed all the tasks of On-line Application process shall only be considered for further selection process. However, mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
B.	Exam
1.	<p>01. <u>Two Tier Selection Process:</u></p> <p>The selection shall be made through Two Tier Selection process.</p> <ul style="list-style-type: none"> ● <u>First Tier Exam:</u> <ul style="list-style-type: none"> - The OMR Based Test / examination should consist of 100 marks & the candidates who score 50 or more marks in case of unreserved category and 45 and above marks in case of reserved category, EWS and PWD candidates will be called for the second Tier of exam in the proportion of 1:5 i.e five times the total number of vacancies so advertised. The candidate who score marks as above in the first tier of examination shall only be eligible for admission to the second tier examination. After completion first tier of the exam, the candidate can view provisional questions / answer key and in case of any objection the same can be raised within the prescribed time limit. - Upon completion of above, the list of marks obtained by each candidates will be published along with final answer key on the website of GETCO. ● <u>Second Tier Exam:</u> <ul style="list-style-type: none"> - The candidate scoring 50 and above marks in case of unreserved candidate and 45 and above marks in case of reserved category candidates, EWS and PwD candidates in first tier of examination will be considered for second tier examination in the ratio as mentioned above i.e. 1:5 meaning thereby 5 candidates to be called for 1 vacancy and so on. However, when numbers of candidates who secured more than 50 marks exceeds the desire ration of 1:5, the cut off would be adjusted accordingly to maintain the said ratio. - The list of eligible candidates for the second tier examination will be informed through notification on GETCO website. - The eligible candidates will be issued hall tickets for the examination which shall be downloaded from the GETCO website. - After completion of exam, the candidates can view provisional questions / answer key and in case of any objection the same can be raised within the prescribed time limit on GETCO website. - Upon completion of above exam, the result and the provisional merit list along with answer key will be published on GETCO Website. - The final ranking of the candidates shall be determined on the basis of the marks obtained by him in the main examination (i.e. Second Tier examination)

02. Syllabus & Marks:																					
- The tentative syllabus for the exam shall consist of, but not limited to, following topics/areas and emphasis could differ.																					
1.	<p><u>Examinations</u></p> <p>1. <u>First Tier Examination</u> 2. <u>Second Tier Examination</u></p>																				
2.	<p><u>Syllabus & Marks</u></p> <p><u>first Tier Examination</u> “The Question Paper will be in English & Gujarati Language. The questions and answer asked for Gujarati Subject shall be only in Gujarati”</p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Reasoning</td> <td>25</td> </tr> <tr> <td>Quantitative Aptitude</td> <td>25</td> </tr> <tr> <td>English</td> <td>15</td> </tr> <tr> <td> <ul style="list-style-type: none"> ➤ Usage and Vocabulary ➤ Synonyms and Antonyms ➤ Word substitutes in a sentence ➤ Idiom (Fill in the blanks) ➤ Error spotting / Right usage of words in a sentence </td> <td></td> </tr> <tr> <td>Gujarati</td> <td>15</td> </tr> <tr> <td> <ul style="list-style-type: none"> ➤ રુઢિ પ્રયોગો / કહેવતો ના અર્થ અને વાક્ય પ્રયોગો. ➤ શબ્દ સમુહ માટે એક શબ્દ. ➤ જોડણી શુદ્ધિ ➤ સમાનાર્થી / વિરુદ્ધાર્થી શબ્દ. ➤ લેખન શુદ્ધિ/ ભાષા શુદ્ધિ </td> <td></td> </tr> <tr> <td>Computer knowledge</td> <td>20</td> </tr> <tr> <td>Total</td> <td>100 Marks</td> </tr> </tbody> </table> <p><u>Second Tier Examination</u> “The Question Paper will be in English and Gujarati Language only”</p> <table border="1"> <tbody> <tr> <td><u>Electrical Engineering</u></td> <td>100 Marks</td> </tr> </tbody> </table>	Subject	Marks	Reasoning	25	Quantitative Aptitude	25	English	15	<ul style="list-style-type: none"> ➤ Usage and Vocabulary ➤ Synonyms and Antonyms ➤ Word substitutes in a sentence ➤ Idiom (Fill in the blanks) ➤ Error spotting / Right usage of words in a sentence 		Gujarati	15	<ul style="list-style-type: none"> ➤ રુઢિ પ્રયોગો / કહેવતો ના અર્થ અને વાક્ય પ્રયોગો. ➤ શબ્દ સમુહ માટે એક શબ્દ. ➤ જોડણી શુદ્ધિ ➤ સમાનાર્થી / વિરુદ્ધાર્થી શબ્દ. ➤ લેખન શુદ્ધિ/ ભાષા શુદ્ધિ 		Computer knowledge	20	Total	100 Marks	<u>Electrical Engineering</u>	100 Marks
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		<ul style="list-style-type: none"> ➤ Electrical Basics ➤ Electrical Engineering Materials ➤ DC Machine, AC Machine & Transformer ➤ Analog Circuits/Electronics ➤ Electrical Measurements & Measuring Instruments ➤ Control System ➤ Digital Electronics ➤ Generation, Transmission & distribution of Electrical Power ➤ Circuit Theory ➤ Network theory ➤ Microprocessor ➤ Power Electronics & Drives. 	
3.	Result	<p>Result of first Tier Examination will be eligibility for the second Tier Examination only. The Candidates scored 50 and above marks in case of unreserved candidates and 45 and above marks in case of reserved category candidates, EWS and PWD candidates will be called for second tier of examination in the ration of 1:5. However, the eligibility criteria for second tier of examination will be determined as prescribe above. The minimum criteria for eligibility of second tier examination shall not in any case be less than 50 marks for unreserved candidates and 45 marks for reserved category candidates.</p> <p>Result of second Tier Examination will be considered for Final selection.</p>	
4.	Ratio for second Tier Examination	Candidates to be called for the second Tier examination shall be 1:5 i.e Five candidates to be called for one vacancy and so on.	
5.	Waiting list	The validity of selection list will be one year from the date of publishing the final merit list on GETCO Website.	
2.	<p>The question paper for above both exams (first tier and second tier) shall be consisting of 100 questions each and the paper shall be of 100 Marks. Each question shall carry 1 mark. There shall be negative marking system and $\frac{1}{4}$ marks for each wrong answer shall be deducted to arrive at total marks scored for both the tier of examination (first tier and second tier).</p>		
3.	<p>The Management reserves the right to short-list, select and reject any candidates for exam as the case may be for selection.</p>		

C.	Other Conditions
1.	5% marks (of secured marks in Exam) over and above actual marks secured shall be added in case of Widow Female Candidates. The widow female candidate, if remarried shall not be given advantage of grace of 5 % marks. Further, the widow candidates shall categorically state so and inform if they are remarried with necessary documentary proofs.
2.	While preparing selection list, if two or more candidates found with equal marks in Exam, they will be kept in merit according to their date of birth i.e. elder will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet seniority of name.
3.	The Selection List as and when required as per the vacancy position shall be drawn from result published. The result published shall be valid for the period of one year from the date of publication.
4.	The selection for the above posts will be on the basis of marks obtained in Exam and subject to reservation rules, documents verification and pre- employment medical examination.
5.	The Management reserves the right to cancel the Selection List at any time at its sole discretion, without assigning any reasons thereof.
6	The vacancies shall arise throughout the year and the appointment is subject to requirement as per roster point applicable from time to time during the year.
7	The candidates shortlisted for Exam on the basis of their "On-line Applications" shall be required to submit photocopies of all the relevant certificates and subsequently, the original certificates for verification as and when required and if not submitted within prescribed time limit; their candidature will be considered invalid.
8	The candidates who have been given grades in their result shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
9	The candidates working in Government / Semi Government or PSU Organization shall have to produce " NO OBJECTION CERTIFICATE " from the concerned organization at the time of documents verification, failing which, their candidature will be rejected.
10	If the selected candidate working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming his/her duty, failing which, his/her appointment order shall stand cancelled.
11	Caste (Roster category) Certificate of Gujarat State will only be considered.

12	SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued in Gujarati – પરિશિષ્ટ – ૬ or પરિશિષ્ટ – ૪ and EWS candidates shall have to submit valid Income and Assets Certificate as per Resolution No. E.W.S./122019/45903/A dated 23.01.19 & dated 25.01.19 in prescribed format (in English “Annexure-KH” or in Gujarati- પરિશિષ્ટ – ૭) issued by the Competent Authority of Gujarat State. The above certificates should be valid as on the date of application as well as on the date of document verification if selected.
13	The selected candidates of ST category will be given appointment against the post of ST Category only after the process of verification of Caste Certificate is completed by the scrutiny committee / competent authority of Tribal Development Dept. as per the Govt. Resolution No. CRR-102018-461239-G-2 dtd. 22.10.2018 of GAD, GoG.
14	In case the name or caste differ due to marriage or any other reasons in educational certificates; then candidate shall have to attach the copy of Gazette for change of name or caste, failing which, the candidature for the further process will be rejected.
15.	Minimum 85% of representation in selection will be of local resident of Gujarat State as per GR dtd.31.03.95. The candidate shall have to submit the Domicile Certificate of being resident of Gujarat State if he/she claims appointment under 85% quota. The candidates of Gujarat State are advised to get ready the domicile certificate issued by the Competent Authority of Gujarat State at the time documents verification.
16.	In case of selection, the candidates have to fulfill the requisite physical fitness from Civil Surgeon as per the standards of company's rules.
17.	The selected candidates shall be posted anywhere under the jurisdiction of Gujarat Energy Transmission Corp. Ltd. and shall be assigned work as per requirement. The candidate selected for the post, shall not be transferred from GETCO to any other subsidiary Company of GUVNL.
18.	No travelling fare will be paid to any candidates for attending the Exam.
19.	Filling up of the post is at the discretion of Management based on suitability of candidates. The decision of management in all matters relating to eligibility, acceptance or rejection of the application made shall be final and management will not entertain any query or correspondence in this regard.
20.	Important: The candidates are requested to visit on www.getcogujarat.com for regular updates / notices related to the recruitment process. The Company does not owe any responsibility in this regard, if candidate fails to note latest updates, no claims shall be entertained. Further the candidate should fill the correct form in every respect and nothing should be concealed or withheld by them. If any information furnished is found false at any time, his/her candidature / appointment will be cancelled without any notice and legal action will be taken accordingly.
21.	Any amendment by the Company in regard to remuneration, tenure, pay scale, service rules and other terms and conditions in future shall be part of above recruitment process and shall be binding on the candidate.
22.	If candidate possess degree in Bachelor of Engineering or Bachelor of Technology or obtain after his/her joining in GETCO, his further promotion shall be considered only on his/her Diploma qualification and in future, he/she shall not claim for appointment to the post of Junior Engineer or any higher post as a departmental candidate.

23.	Canvassing in any form shall debar the candidate from selection.
24.	As and when required, candidates shall be communicated only through their registered mail.
25.	Any application, even under the R.T.I. Act, seeking any information, will not be entertained till the completion of the entire recruitment process.
26.	The work may entail working in shifts and the Female candidates shall also have to work in shifts, including night shifts and the necessary guidelines as per Law shall be followed.
D.	<u>Stages of Recruitment Process</u>
	<ul style="list-style-type: none"> ● On-line Application ● OMR based Exam – first tier and second tier (Examination Centers will be anywhere in Gujarat) ● After completion of the Exam (first tier and second tier), the candidates can view provisional Question/Answer Key and if any objection, the same can be raised on GETCO Website <u>within 2 days</u> on publishing the same. ● The candidates will be called for documents verification and pre- employment medical examination considering the vacancies and roster position. Intimation in this regard shall be given on their registered mail only. ● Final selection list will be prepared and appointment orders shall be issued to eligible candidates accordingly subject to document verification and Medically fit. <p>The validity of selection list will be one year from the date of publishing the final merit list on GETCO Website.</p>
E.	Help Desk
	For any query, you may send an E- mail for your query on recruit.getco@gebmail.com

Documents to be submitted as and when asked by the Company: (After OMR Exam)

1. On-line application form along with two recent passport size photographs should be affixed on the space provided on the application form.
2. Self-attested copy of
 - i. School Leaving Certificate
 - ii. All Mark-sheets of Diploma
 - iii. Certificate from the Institute/University mentioning percentage marks obtained in case grading system.
 - iv. Diploma Certificate
 - v. Caste (SC/ST/SEBC/EWS) Certificate issued by authority of Gujarat State.
3. In case of SEBC candidates, latest Non Creamy Layer Certificate issued in Gujarati પરિશિષ્ટ “ક” or પરિશિષ્ટ- ય and EWS candidates, latest Income and Assets Certificate as per Resolution No. E.W.S./122019/45903/A dated 23.01.19 & dated 25.01.19 in prescribed format (in English “Annexure-KH” or in Gujarati- પરિશિષ્ટ – ળ) issued by the Competent Authority of Gujarat State.
4. In case of PWD Candidates, Valid Certificate of Civil Surgeon is required. (Showing % of Disability).
5. In case of Ex. Armed Force Personnel, necessary certificate should be attached.
6. Affidavit for genuineness of documents as per attached proforma (Annexure-I)
7. Affidavit as per attached proforma in case of Dependent of Retired Employee of GUVNL and Subsidiary Companies (Annexure-II)
8. In case of Dependent of Retired Employee of GUVNL and Subsidiary Companies, Relieving Order or Certificate issued to the employee should be attached
9. In case of widow applicants, death certificate of the husband and an undertaking to the effect that the applicant has not re-married.
10. NOC from present employer (If applicable).
11. Domicile certificate in case of candidate belongs to Gujarat State.
12. Identification Proof (Voter ID/Pan Card/Aadhar Card/Driving License etc.)
13. Residential Address Proof (Electricity Bill/Telephone Bill/Ration Card etc.)
14. Any other Certificate/document applicable.

Note: Whenever documents are called from the candidates, submission has to be made by the candidates within stipulated time, failing which, his/her candidature shall be cancelled for the said post. It may further be noted that all above stated documents are to be self-attested by the candidate.

General Manager (HR)

Date :

ANNEXURE-I
DECLARATION FOR SUBMISSION OF
GENUINE / TRUE CERTIFICATES /
DOCUMENTS

I, Shri _____ residing at
_____ (write name of City/Town) hereby declare as under :

- (1) That I have applied for the post of Vidyut Sahayak (Plant Attendant – I (Electrical)) arisen at various Sub Stations of Various Circle office of GETCO and have read the conditions thereof.
- (2) I hereby declare that whatsoever documents submitted by me for consideration to the post of Vidyut Sahayak (Plant Attendant – I (Electrical)) are true and are not false and fabricated.
- (3) I have been made to understand by GETCO that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated I could be removed from the services in view of clause-16 of GSO-7 dated: 04.10.1960.
- (4) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO-7 dtd. 04.10.1960.
- (5) I further declare that if any document submitted by me for the post of Vidyut Sahayak (Plant Attendant – I (Electrical)) is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date:

Place:

ANNEXURE-II
**DECLARATION REGARDING NOT TAKEN BENEFIT OF GSO-295 &
GENUINE / TRUE DOCUMENTS / CERTIFICATE**

I, Shri _____ residing at _____ (write name of City / Town) give declaration as under in view of advertisement for the post of Vidyut Sahayak (Plant Attendant –Gtr. I (Electrical)) at various Sub-Stations of GETCO.

- (1) I am son/daughter of Shri/Smt. _____ Desi. _____ who retired on _____.
- (2) That I have read the provisions of GSO-295 pertaining to benefit to dependent of retired employee and I declare that none of the dependent of my father/mother has ever been given the benefit of the scheme in Board/Subsidiary entity.
- (3) I hereby declare that after retirement of my father/mother, none of dependent i.e.my brother/sister are/were employed in Board/Subsidiary entity under GSO- 295. The copy of retirement order is attached & it is true.
- (4) I further declare that if at any stage hereafter it is found that any member of family of my father/mother is/were already employed in the Board/Subsidiary entity under GSO-295 /got benefit of GSO-295 in view of in house advertisement of Board/subsidiary entity, I shall not question the decision of Company including that of termination of my services in any Court of law or before any authority.
- (5) I hereby declare that whatsoever documents submitted by me for consideration to the post of Vidyut Sahayak (Plant Attendant – I (Electrical)) are true and are not false and fabricated and I have been made to understand by GETCO that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated, I could be removed from the services in view of clause-16 of GSO.7 dated: 04.10.1960.
- (6) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO-7 dtd. 04.10.1960.
- (7) I further declare that if any document submitted by me for the post of Vidyut Sahayak (Plant Attendant – I (Electrical)) is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date:

Place: