





# JOIN TERRITORIAL ARMY AS AN OFFICER

## PART TIME COMMITMENT AND NOT A FULL TIME CAREER !



ARMY HEADQUARTERS SELECTION BOARD (ASB) FOR SPECIALIZED FIELD (CYBER WARFARE)-2023

(DATE OF INTERVIEW: JANUARY 2024)

(LAST DATE FOR RECEIPT OF APPLICATION: 19 DEC 2023)

(Territorial Army Official Website : [www.jointerritorialarmy.gov.in](http://www.jointerritorialarmy.gov.in))

Applications are invited from gainfully employed citizens of India (male & female) for an opportunity of donning the uniform and serving the Nation as Territorial Army Officers.

### 1. Total Number of Vacancy. 06 - Civilian Candidates.

Note: - Vacancies are subject to change as per organizational requirement.

### 2. Conditions of Eligibility.

- (a) **Nationality.** Only citizen of India.
- (b) **Age Limits.** 18 to 42 years on the date of application.
- (c) **Physical Standards.** A candidate must be physically and medically fit all respects.
- (d) **Employment.** Gainfully Employed.

### 3. Educational Qualifications.

- (a) **Essential QR.**
  - (i) B Tech Computer Science/ Computer Engineering/IT & Telecom, B Sc (Computer Science/IT) with min 60% grades or equivalent from recognized university.
  - (ii) **Certifications in any One More Under Mentioned Fields: -**
    - (aa) Web application security and penetration testing (OSCP, OSEP, OSWA, OSWE).
    - (ab) Red Teaming Ops (CRTP, CRTE).
    - (ac) Computer Networks and Information System. (CCNA, CEH, LPT).
    - (ad) Cloud Computing (Azure A 500, AWS Cloud Security Specialty).
    - (ae) Mobile Application Development (Android), experience in Mobile development using Java/Kotlin/Flutter react Native.
- (b) **Desirable QRs.**
  - (f) M Tech in Computer Science or Cyber Security.
  - (g) Work experience in cyber field for 2 years or more is preferred.

Note: Serving members of the Regular Army/Navy/Air Force/Police/GREF/Para Military and like forces are not eligible.

### 4. Date of Proficiency Test & Interview. January 2024 (Firm dates will be communicated later by post/ e-mail).

5. **Last Date of Receipt of Application.** Application form completed in all respects will be accepted from 20 Nov 2023 till 19 Dec 2023 (05:00 PM) at Directorate General Territorial Army, Integrated Headquarters of Ministry of Defence, 'A' Block, 4<sup>th</sup> Floor, Defence Office Complex, KG Marg, New Delhi-110001 (through India Post only)

6. **The Candidates to Ensure their Eligibility for the Examination.** The candidates applying for the ASB Interview should ensure that they fulfill all eligibility conditions for the Interview. Their candidature at all the stages of the Interview will be purely provisional subject to satisfying the prescribed eligibility conditions.

### 7. Selection Procedure.

- (a) A four phase selection procedure will be followed: -
  - (i) **Phase I: Document Check.** Benchmarking of candidates will be done based on qualification for preparation of merit list & issuing call letter for written test.
  - (ii) **Proficiency Test.**
    - (aa) **Phase II: Written Test (100 Marks).** Only candidates scoring 60% and above in objective type written test will qualify for Practical Test.
    - (ab) **Phase III: Practical Test (100 Marks).** Candidates qualifying in Practical Test will be called for Interview.
  - (iii) **Phase IV: Interview (300 Marks).** Interview by Board of Offrs at Directorate General of Territorial Army.
- (b) Recommended candidates will undergo Medical Examination at Armed Forces Clinic, New Delhi followed by their Police Verification for final selection..

### 8. Standard and Syllabus

- (a) **Written Test.** The syllabus will consist of Network Security, Operating System Security, Cryptography and Encryption Techniques, Cyber Threat Intelligence, Incident Response and Handling, Penetration Testing, Secure Coding Practices, Cyber Laws and Regulations, Log Analysis and Forensics, Network Forensics, Audits and Compliance, Vulnerability Assessment, Wireless Penetration Testing, Wireless Networks Security, Cloud Security, Industrial Control Systems (ICS) Security, Social Engineering Attacks and Countermeasures, Mobile Application Security, Threat Modelling and Risk Assessment, Malware Analysis and Detection, Social Media Security, Web Application Security, Data Loss Prevention (DLP), Threat Hunting and Analysis and Cloud Infrastructure Security.
- (b) **Practical Test.**
  - (i) It will be conducted inform of CTF (Catch the flag) event with focus on Solving of Challenges in the domains of Threat Intelligence (OSINT), Cryptography, Web Application Security, Forensics, Reverse Engineering, Malware Analysis, Threat Intelligence and Network Incident Response etc. A candidate will participate in CTF using his/her pers laptop so each candidate has to carry his pers laptop for Practical Test.
  - (ii) Candidate will be tested for his/ Tech skills, Problem solving abilities, Time Management, etc.
  - (iii) Internet connectivity will be provided to all candidates by conducting team.

9. **How to Apply.** All desirous candidates can download **Application Form (IAF (TA)-9 (Revised) Part - 1 & 2** from [www.jointerritorialarmy.gov.in](http://www.jointerritorialarmy.gov.in) (FREE OF COST) 20 Nov 2023 onwards and send applications alongwith requisite documents to Directorate General Territorial Army, Integrated Headquarters of Ministry of Defence, 4th Floor, 'A' Block, Ministry of Defence Office Complex, KG Marg, New Delhi - 110001.

**Disclaimer:-** Candidates should note that no request for change of date of interview will be granted.

10. The eligible candidates shall be issued a call up letter and will be sent by the Territorial Army Directorate by post and on email.

### 11. Embodiment for Training.

- (a) Six months Pre-Commission Training as provided in TA Rule 20A amended vide SRO 65 dt 29 Apr 2023. (Candidates shall be commissioned in TA only on successful completion of the said Pre-Commission Training).
- (b) Two months annual training camp every year if not continuously embodied for six months in a training year (01 April -31 March).

### 12. Terms and Conditions of Service.

- (a) Territorial Army is part time concept with mandatory two months training in a year and does not provide full time career.
- (b) Service in Territorial Army does not guarantee pension and the same is subject to embodied service as per organisational requirement.
- (c) Commission is granted in the rank of Lieutenant.
- (d) Pay and Allowances and privileges will be same as Regular Army Officers when embodied for training and military service.
- (e) Promotions upto Lt Col by time scale subject to fulfilling laid down criteria. Promotion to Colonel and Brigadier by selection.

### (f) Pay Scales (VII<sup>th</sup> CPC).

RANK	LEVEL	PAY MATRIX	Military Service Pay
Lieutenant	Level 10	56, 100 - 1, 77, 500	15500/-
Captain	Level 10A	61, 300 - 1, 93, 900	15500/-
Major	Level 11	69, 400 - 2, 07, 200	15500/-
Lt Colonel	Level 12A	1, 21, 200 - 2, 12,400	15500/-
Colonel	Level 13	1, 30, 600 - 2, 15, 900	15500/-
Brigadier	Level 13A	1, 39, 600 - 2, 17, 600	15500/-

13. The candidates are required to bring the following documents in original alongwith self-attested copies at the time of interview. All the candidates whose complete documents are not produced for verifications will not be allowed to attend the interview.

- (a) Application Form IAF (TA)-9 (Revised) Part-1 & 2 to be downloaded from [www.jointerritorialarmy.gov.in](http://www.jointerritorialarmy.gov.in) and filled up in their own handwriting.
- (b) All educational qualification certificates (Matric onwards till Graduation).
- (c) All educational documents for verification including as required at Para 2(c) above.
- (d) Copy of Identity proof with photographs (Voter ID/PAN Card/Aadhar Card/ Passport/ Driving license etc).
- (e) Domicile/ Residential proof.
- (f) Certificate for proof of age (Matric/ Senior Secondary mark sheet & certificate for verification of date of birth).
- (g) Latest income proof from the appropriate authority (i.e. Income Tax Revenue Department / Magistrate / Employer).
- (h) Copy of PAN Card.
- (i) Copy of Aadhar Card.
- (k) Copy of Certificates / Reports of all Courses.
- (l) Copy of latest Income Tax Return (ITR) filed.
- (m) Candidates whose names vary in documents should submit copy of Gazette notification of India/ State showing the correct name duly supported by newspaper cuttings.
- (n) Self-employed candidates are required to submit an Affidavit on Non-Judicial stamp paper of minimum value duly attested stating nature of employment and annual income alongwith photocopy of PAN card and self-certified character certificate.
- (o) Service certificate by candidates employed in Central Govt/ Union Territory/ State/Semi Govt/ Private Sector Authenticated by Head of office alongwith No Objection Certificate by the department as per format given at Para 14 (a) below

### 14. The Following Applicable Certificate be Compulsorily Produced at the Time of Interview.

- (a) Certificate to be rendered by candidates employed in Central Govt/ Union Territory/ State Govt/ Semi Govt duly authenticated by Head of office.

I certify that Shri/Smt/ Kumari \_\_\_\_\_ S/o D/o W/o \_\_\_\_\_ employed under me as \_\_\_\_\_ for the last \_\_\_\_\_ yrs and that their character as far as known to me is good. He/She is/is not recommended for the grant of commission in Territorial Army. It is also certified that Shri/Smt/Kumari \_\_\_\_\_ will be made available for Trg/embodiment for service of the Territorial Army as and when required. It is further certified that Shri/Smt/Kumari \_\_\_\_\_ does not hold and/or is not likely to hold in the foreseeable future a key-post in \_\_\_\_\_ (Department/ Organisation) which could affect the minimum essential functions of this Department/ Organisation. However, in the event of him/her becoming a key person subsequently the Additional Director General Territorial Army, New Delhi shall be requested immediately to release or discharge him/her from the Territorial Army.

Place \_\_\_\_\_ Signature \_\_\_\_\_  
Date \_\_\_\_\_ Designation \_\_\_\_\_  
Stamp/Seal of Office

- (b) Certificate to be rendered by self-employed personnel (self-certified by the candidate)

(i) I \_\_\_\_\_ (Name) S/o/ D/o/ W/o \_\_\_\_\_ certify that I possess good moral character to the best of my belief and knowledge.

Place \_\_\_\_\_ Signature \_\_\_\_\_  
Date \_\_\_\_\_ Name \_\_\_\_\_

- (ii) Affidavit on Non-Judicial stamp paper of minimum value duly endorsed by notary.

I \_\_\_\_\_ (Name) S/o/ D/o/ W/o \_\_\_\_\_ resident of \_\_\_\_\_ do hereby solemnly affirm and declare as follows:-

- (aa) That I am a resident of above address.
- (ab) That I am self-employed as \_\_\_\_\_.
- (ac) That my annual income from all sources is approximately Rs \_\_\_\_\_.

The above statement is true and correct to the best of my knowledge and belief.

Deponent  
Verification: Verified at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_ that the contents of above affidavit are true to my knowledge & belief and nothing has been concealed therein.

- (c) Certificate to be rendered by candidates employed in private sector (to be authenticated by head of office)

Certified that any difference between the civil and military pay and allowances of the applicant Name \_\_\_\_\_ S/o/D/o/W/o \_\_\_\_\_ an employee of this organization will be paid by us for the period of his/her military duties in the Territorial Army. On return from military duty in the Territorial Army Shri/Smt/Kumari \_\_\_\_\_ will be absorbed in the same or equivalent post which he/she would have held if his/her service in the civil had not been so interrupted and the such military service would count for all benefits in his/her civil job, like seniority for promotion, increment of pay, bonus and provident fund etc. To which he/she would have otherwise been entitled.

Place : \_\_\_\_\_ Signature \_\_\_\_\_  
Date : \_\_\_\_\_ Designation \_\_\_\_\_  
Stamp/ Seal of Office

15. **LAST DATE:** Form completed in all respects will be accepted till 19 Dec 2023 at Directorate General Territorial Army, Integrated Headquarters of Ministry of Defence, 4th Floor, 'A' Block, Ministry of Defence Office Complex, KG Marg, New Delhi - 110001 (through India Post only). For more details about Territorial Army visit us at [www.jointerritorialarmy.gov.in](http://www.jointerritorialarmy.gov.in) and download **APPLICATION FORM (FREE OF COST)**. This is the only authentic website of Territorial Army.

16. **INCOMPLETE/ INELIGIBLE APPLICATION FORM AND THOSE APPLICATION FORM RECEIVED AFTER 19 DECEMBER 2023 WILL BE REJECTED WITHOUT INTIMATION.**

