

Detailed UPSC EPFO Syllabus 2023

A detailed EPFO Exam Syllabus has been given in this section. Aspirants are advised to check the detailed UPSC EPFO Syllabus thoroughly to get an idea about the demands of the UPSC EPFO Exam.

UPSC EPFO Syllabus for General English

- Phrase replacement
- Reading Comprehension
- Sentence completion/ para completion
- Cloze Test, Error Spotting
- Fill in the Blanks
- Para Jumbles
- Phrases/ Idioms
- Spellings
- Synonyms/Antonyms

UPSC EPFO Syllabus for Indian Freedom Struggle

- **Consolidation of British Empire:** The Carnatic Wars, invasion of Bengal. Mysore and its confrontation with British expansion: The three Anglo-Maratha Wars. Regulating and Pitt's India Acts. Early composition of the British raj.
- **Indian Resistance to the British rule:** Early uprisings, The 1857 Revolt-reasons, character, course and result, Indian Freedom struggle the first stage: Growth of national consciousness; creation of Associations; Establishment of the Indian National Congress and its Moderate stage; Swadeshi Movement; Economic Nationalism; The development of Extremism and the split in Congress; The policy of Divide and Rule; Congress-League Pact of 1916.
- **Era of Gandhiji:** Civil Disobedience, the Khilafat movement, Non-Cooperation Movement, and Quit India Movement; another strand in the National Movement- Revolutionaries, Subhash Chandra Bose, and the Indian National Army.

UPSC EPFO Syllabus for Current Events & Developmental Issues

- Latest Government Schemes
- Current events related to International Relations
- Latest development in Indian Polity
- Major Judgements
- Latest events related to national and international importance

UPSC EPFO Syllabus for Indian Polity & Economy

Indian Polity: Indian Constitution, historical underpinnings, evolution, features, amendments, Functions and responsibilities of the Union and the States, Parliament and State Legislatures – structure, functioning, the conduct of business, powers & privileges and issues arising out of these, Welfare schemes for vulnerable sections of the population by the Centre and States and the performance of these schemes, Important aspects of governance, transparency and accountability, e-governance- applications, models, successes, limitations, and potential; citizens charters, transparency & accountability and institutional and other measures. Panchayati Raj, Public Policy, Rights Issues/

Indian Economy: Economic growth and development – basic concept and definition of economy and economics, use and transfer of resources, distributive effects, macro and microeconomic policy, micro-macro balance, distributive impact of economic policies, Inclusion – definition, relevance, types, financial inclusion, recent initiatives. Fiscal policy – definition, component, receipts, revenue and capital account, tax revenue, expenditure, budget.

UPSC EPFO Syllabus for General Accounting principles

Principles of Accounting, Analyzing & Recording Transactions, Adjustments & Financial Statements, Completion of the accounting cycles, Subsidiary Ledgers and Special Journals.

UPSC EPFO Syllabus for Industrial Relations & Labor Laws

Labor Laws:

- Overview
- About
- Types
- Sectors applicable
- Areas implemented

Industrial Relations:

- Industrial relations code (IRC) Bill
- Model of labour reforms.

UPSC EPFO Syllabus for General Science & Knowledge of Computer Applications

General Science: Physics, Chemistry, Life Science

Computer Applications: Computer organizations, Operating Systems, Database management, Data structures, Data communications, Computer networks

UPSC EPFO Syllabus for Quantitative Aptitude & General Mental Ability

Quantitative Aptitude: Number Systems, Percentage, Profit & Loss, Average Ratio, SI & CI and Arithmetic questions.

General Mental Ability: Data interpretation (charts, graphs, tables), Data sufficiency Syllogism, Puzzles & More.

UPSC EPFO Syllabus for Social Security In India

- What is Social Security?
- History of Social security
- Social Security in India
- **Social Security:** Constitutional Provisions Concurrent List, Part IV Directive Principles of State Policy, Difference between Organized and Unorganized Sectors SOCIAL SECURITY LAWS in India, Employees' State Insurance Act, 1948 (ESI Act), Employees' Provident Funds Act, 1952, Workmen's Compensation Act, 1923 (WC Act), Maternity Benefit Act, 1961 (M.B. Act), Payment of Gratuity Act, 1972 (P.G. Act), Social Security In India: Different From Developed Nations, Provident Fund.