

v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

**ii. AGE, EDUCATIONAL QUALIFICATIONS & EXPERIENCE: (AS ON 30.09.2023)**

<b>Sr no</b>	<b>Post / Scale</b>	<b>Age</b>	<b>Minimum Qualification &amp; Certification</b>	<b>Experience</b>
1	Information Technology / AGM -Scale V	Maximum 45 Years	<p><b>1. Compulsory:</b></p> <p>a. Full-time Master's or Bachelor's degree in Engineering disciplines like Computer Science/ Information Technology/ Electronics &amp; Communication or Master's in Computer Application with 60% marks or equivalent grade from a University/ Institute recognized by Government of India or its Regulatory bodies.</p> <p><b>OR</b></p> <p>b. Full time Master's or Bachelor's degree in Data Analytics/AI &amp; ML/Digital/ Internet Technologies with 60% marks or equivalent grade from a reputed/recognized university/ Institute.</p> <p><b>2.Desirable:</b></p> <p>a. Certification/Diploma/Degree in any area related to Digitization like Digital Transformation, Digital Product Management etc.</p> <p><b>OR</b></p> <p>b. Certification in Data Analytics/AI &amp; ML/ Digital/ Internet Technologies.</p>	<p>Minimum 10 years' post basic qualification experience in designing and launching digital products/ platforms in BFSI Sector or Fintech companies.</p> <p><b>Preferable:</b></p> <p>a. Proven track record of implementing digital transformation projects/Digital Marketing.</p> <p>b. Should have an innovative mind set.</p> <p>c. Experience in Managing and Leading Digital Team.</p>
2	Risk Management/ AGM –Scale V	Maximum 45 years	Basic Qualifications – B.Sc Statistics / Bachelor's Degree in Analytical field (Statistics, Applied Maths, and Operation Research and Data Science field)	Over all post basic qualification Banking experience of 10 years with Minimum 6 years' experience in Risk Management/ Credit/ Treasury/ ALM in

			<p>from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <p><b>OR</b></p> <p>MBA Finance or Banking or PGDBM /IPGD (Risk Management) or its equivalent from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <ul style="list-style-type: none"> <li>• Desired Certification – FRM (Financial Risk Manager by GARP USA) /CFA (Chartered Financial Analyst by CFA Institute, USA)/PRM (Professional Risk Manager by PRMIA, USA)</li> <li>• Preferable Certification – Certification in SPSS/SAS, Advanced programming language (R, Python)</li> </ul>	Scheduled Commercial Banks.
3	Risk Management/ CM – Scale IV	Maximum 40 years	<p>Basic Qualifications – B.Sc Statistics/ Bachelor’s Degree in Analytical field (Statistics, Applied Maths, and Operation Research and Data Science field) from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <p><b>OR</b></p> <p>MBA Finance or Banking or PGDBM /IPGD(Risk Management) or its equivalent from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <ul style="list-style-type: none"> <li>• Preferable Professional Qualification – FRM/CFA/Diploma in Risk Management/PRM/Advanced Degree in analytical field (e.g. Statistics, Economics, Applied Maths, Operations Research, Data Science fields)</li> </ul>	Over all post basic qualification Banking experience of 8 years with Minimum 4 years’ experience in Risk Management/Credit/ Treasury/ALM in Scheduled Commercial Banks

4	Information Technology / SM-Scale III	Maximum 35 years	<p>Engineering Graduate in Computer Science / IT / ECE from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/OBC/ PWBD)</p> <p><b>OR</b></p> <p>MCA / M.Sc. (IT) / M.Sc. (Computer Science) from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/OBC/ PWBD)</p> <p><b>Preferred Certification:-</b> CISA / CISSP / CISM / CRISC /CEH/ Solaris/Unix/Linux Administration/TOGAF Certification/ MCSE/ MCSA/ OCA / OCP/ CCNP, CCNA/ CCNP-Security/CCIE</p>	<p>Minimum 6 years' of post basic qualification experience in SOC operations.</p> <p><u>Desirable:</u></p> <p>In Event Analysis, Rule creation, automation, Asset, Integration, Incident management, Monitoring and compliance.</p> <p><b>Or</b></p> <p>Minimum 6 years' of post basic qualification experience in IT.</p> <p><u>Desirable:</u></p> <p>Out of which minimum 3 years in Ethical Hacking / Red Teaming / Threat Hunting / VAPT / Application Security / Digital Forensic Analysis.</p> <p style="text-align: center;"><b>OR</b></p> <p>*Should have 6 years of post-qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have handled or have led a Team in Unix / Linux administration for Enterprise level applications / Systems.</li> <li>* have implemented automated Application / System monitoring Tools.</li> <li>* Experience in Shell Scripting</li> <li>* Experience in Enterprise Class Storage Management</li> <li>* Experience in Backup and Recovery using Enterprise Class Backup Software</li> <li>* Experience in Unix File System Management</li> <li>* Experience in Unix Patch Management</li> <li>* Experience in administration of SAN Switches and SAN Environment.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p>* Should have 6 years of post-</p>
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				<p>qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have handled or have led a Team for administration of Windows Server Operating Systems, AD Management and Windows Cluster.</li> <li>* Experience in Virtualization Solutions including VMWare.</li> <li>* Should have experience in handling Blade Servers, SAN Switches and Storage.</li> <li>* Experience in Public and Private Cloud environments.</li> <li>* Experience in Automation and Scripting.</li> <li>* Experience in Account and Access Management</li> <li>* Experience in handling Enterprise level Patch Management Software.</li> <li>* Experience in handling enterprise class Anti Virus / Anti Spam Solution.</li> <li>* Experience in handling Backup solution.</li> </ul> <hr/> <p style="text-align: center;"><b>OR</b></p> <hr/> <p>* Should have 6 years of post qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have independently handled or have led a Team for Database Administration, Database installation, up gradation, performance monitoring, Database security, Troubleshooting, Backup and recovery.</li> <li>* Experience in Database tuning.</li> <li>* Experience in Database Performance Tuning.</li> <li>* Experience in Oracle Real Application Cluster.</li> <li>* Experience in Backup and Recovery</li> <li>* Experience in Diagnosing and Troubleshooting Database errors.</li> </ul>
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				<p>* Experience in Oracle tools like Audit Vault, Database firewall.</p> <p style="text-align: center;"><b>OR</b></p> <p>* Should have 6 years of post qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <p>* have independently handled or have led a Team for Enterprise wide Network Monitoring and Management.</p> <p>* Experience in Routing and Switching</p> <p>* Experience in Network performance monitoring tools.</p> <p>* Experience in Configuring and Managing Load Balancers.</p> <p>* Experience in VPN, LAN, WAN troubleshooting and problem resolution.</p> <p style="text-align: center;"><b>OR</b></p> <p>* Should have 6 years of post qualification experience in Network Security.</p> <p><u>Desirable:</u></p> <p>* Have independently handled or have led a Team for Monitoring and Management of Firewall, Web Application Firewall, DDoS Protection, Anti APT and IPS.</p> <p>* Experience in Proxy Servers, Network Admission Control.</p> <p>* Experience in Network segmentation.</p> <p>* Experience in Web Security Gateways.</p> <p>* Experience in perimeter security, endpoint security etc</p>
5	Financial Analyst / SM – Scale III	Maximum 35 years	<p>A pass in final examination of Institute of Chartered Accounts of India (ICAI)/ Institute of Cost and Works Accounts of India (ICWAI)</p> <p style="text-align: center;"><b>OR</b></p> <p>MBA with specialization in Finance with 60% marks or</p>	<p><b>For CA/ICWA Candidates –</b> Minimum 1 year Post qualification experience in PSB/Private Bank/PSU.</p> <p><b>For MBA (Finance) candidates –</b> Minimum 4 years’ Post qualification experience as an officer in a PSB/Private</p>

			equivalent grade. (55% for OBC/PWBD).(Regular course from AICTE/UGC approved university/Institute)	Bank/PSU.  (Candidates from NBFCs/RRBs / Cooperative Banks/Insurance sector either regular or part time shall not be eligible)
6	Information Technology / Manager – Scale II	Maximum 33 Years	<p>Engineering Graduate in Computer Science / IT / ECE from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> <p><b>OR</b></p> <p>MCA / M.Sc. (IT) / M.Sc. (Computer Science) from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> <p><b>Preferred Certification:-</b> CISA / CISSP / CISM / CRISC /CEH/ Solaris/Unix/ Linux Administration/TOGAF Certification/ MCSE/ MCSA/ OCA / OCP/ CCNP/ CCNA/ CCNP-Security/CCIE/DOT NET/ JAVA/ PMP/Android/ Web services/iOS app development</p>	<p>Minimum 3 years' of post basic qualification experience in SOC operations.</p> <p><u>Desirable:</u></p> <p>In Event Analysis, Rule creation, Automation, Asset, Integration, Incident Management, Monitoring and Compliance.</p> <p><b>Or</b></p> <p>Minimum 3 years' of post basic qualification experience in IT.</p> <p><u>Desirable:</u></p> <p>In Ethical Hacking / Red Teaming / Threat Hunting / VAPT / Application Security / Digital Forensic Analysis.</p> <hr/> <p style="text-align: center;"><b>OR</b></p> <p>*Should have 3 years of post-qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have handled or have led a Team in Unix / Linux administration for Enterprise level applications / Systems.</li> <li>* have implemented automated Application / System monitoring Tools.</li> <li>* Experience in Shell Scripting</li> <li>* Experience in Enterprise Class Storage Management</li> <li>* Experience in Backup and Recovery using Enterprise Class Backup Software</li> <li>* Experience in Unix File System Management</li> <li>* Experience in Unix Patch Management</li> </ul>

\* Experience in administration of SAN Switches and SAN Environment.

**OR**

\* Should have 3 years of post qualification experience in the relevant field.

Desirable:

\* have handled or have led a Team for administration of Windows Server Operating Systems, AD Management and Windows Cluster.

\* Experience in Virtualization Solutions including VMWare.

\* have experience in handling Blade Servers, SAN Switches and Storage.

\* Experience in Public and Private Cloud environments.

\* Experience in Automation and Scripting.

\* Experience in Account and Access Management

\* Experience in handling Enterprise level Patch Management Software.

\* Experience in handling enterprise class Anti Virus / Anti Spam Solution.

\* Experience in handling Backup solution.

**OR**

\* Should have 3 years of post qualification experience in the relevant field.

Desirable:

\* have independently handled or have led a Team for Database Administration, Database installation, upgradation, performance monitoring, Database security, Troubleshooting, Backup and recovery.

\* Experience in Database tuning.

\* Should have experience in Database Performance Tuning.

<ul style="list-style-type: none"> <li>* Experience in Oracle Real Application Cluster.</li> <li>*Should have experience in Backup and Recovery</li> <li>* Experience in Diagnosing and Troubleshooting Database errors.</li> <li>* Experience in Oracle tools like Audit Vault, Database firewall.</li> </ul>
<b>OR</b>
<p>* Should have 3 years of post-qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have independently handled or have led a Team for Enterprise wide Network Monitoring and Management.</li> <li>* Experience in Routing and Switching</li> <li>* Experience in Network performance monitoring tools.</li> <li>*experience in Configuring and Managing Load Balancers.</li> <li>* Experience in VPN, LAN, WAN troubleshooting and problem resolution.</li> </ul>
<b>OR</b>
<p>* Should have 3 years of post-qualification experience in Network Security.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have independently handled or have led a Team for Monitoring and Management of Firewall, Web Application Firewall, DDoS Protection, Anti APT and IPS.</li> <li>* Experience in Proxy Servers, Network Admission Control.</li> <li>* Experience in Network segmentation.</li> <li>* Experience in Web Security Gateways.</li> <li>* Experience in perimeter security, endpoint security etc</li> </ul>
<b>OR</b>
<p>* Should have 3 years of Post qualification experience in the</p>



relevant field.

Desirable:

- \* Experience in independently developing Applications or should have led a team for Application development,
- \* Experience in Dotnet, Angular, Java Programming, Core Java, Python, Node JS etc., Microsoft SQL Server 2019 / Oracle 12c/19c etc.
- \* Working experience in complex queries, stored procedure, Schedulers, Shell scripting etc.
- \* Experience in designing and coding of Java based applications.
- \* Development of APIs

**OR**

\* Should have 3 years of Post qualification experience in the relevant field.

Desirable:

- \* Experience in independently developing Mobile Apps / or should have led a team for Mobile App development.
- \* Mobile Application development, Coding, testing and maintenance of application etc.
- \* Development of Mobile App of Enterprise nature.
- \* Development of APIs
- \* Java Programming, Object Oriented Programming
- \* Experience in Development of Mobile applications like UPI, Mobile Banking etc.
- \* Experience in Python coding / modeling

**OR**

Minimum 3 years of post-qualification experience in UPI switch in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.

**Preferred Experience:-** Working

				<p>experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products</p> <p><b>OR</b></p> <p>Minimum 3 years of post-qualification experience in ATM switch in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p> <p><b>Preferred Experience:-</b> Working experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products</p> <p><b>OR</b></p> <p>Minimum 3 years of post-qualification experience in IT sector /Industry in the field of production deployment.</p> <p><b>Preferred Experience:-</b> Working experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p>
7	Law Officer – Scale II	Maximum 33 years	A Bachelor Degree in Law (LLB) integrated 5 years/3years regular course from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)	<p>Post Qualification Experience:- Enrolled as an advocate with Bar Council and 3 years“ experience of practice at Bar or Judicial service and/or 2 years as a Law Officer in the Legal Deptt. of a Schedule Commercial Bank or the Central/State Government or of a Public Sector Undertaking and candidates should produce a certificate of having the requisite post qualification work experience from the Court/Bar council /organization.</p>
8	Credit Officer - Scale II	Maximum 33 years	Graduate with Full time MBA/MMS (Finance) / full time PGDBM (Banking & Finance) with aggregate of 60% Marks from AICTE / UGC approved University/ College. (55% for SC/ST/ OBC/ PWBD)	<p><b>For CA Candidates – NIL</b></p> <p><b>For MBA/MMS (Finance)/ PGDBM (Banking &amp; Finance) candidates –</b> Minimum 3 years’ Post qualification experience as an officer in a PSB/Private Bank/PSU.</p> <p>(Candidates from NBFCs/RRBs /</p>

			<p><b>OR</b></p> <p>A pass in final examination of the Institute of Chartered Accountants of India (ICAI).</p>	Cooperative Banks/Insurance sector either regular or part time shall not be eligible)
9	Financial Analyst/ Manager – Scale II	Maximum 33 years	<p>A pass in final examination of the Institute of Chartered Accountants of India (ICAI)/ Institute of Cost and Works Accounts of India (ICWA)</p> <p><b>OR</b></p> <p>MBA with specialization in Finance with aggregate of 60% Marks from AICTE / UGC approved University/ College. (55% for OBC/ PWBD)</p>	<p>For CA/ICWA Candidates – Nil</p> <p>For candidates MBA (Finance) - minimum 3 years** Post qualification experience as an officer in a Public Sector Bank/ Private Bank/PSU.</p> <p>(Candidates from NBFCs/RRBs / Cooperative Banks/Insurance sector either regular or part time shall not be eligible)</p>
10	CA –Finance & Accounts/ GST/Ind AS/ Balance Sheet /Taxation - Scale II	Maximum 33 Years	A pass in final examination of the Institute of Chartered Accountants of India (ICAI).	<p>Nil</p> <p>Desirable: Two years' experience in relevant fields.</p>
11	Information Technology / AM-Scale I	Maximum 30 Years	<p>Engineering Graduate in Computer Science / IT / ECE from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> <p><b>OR</b></p> <p>MCA / M.Sc.(IT) / M.Sc. (Computer Science) from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p>	<p>Minimum 1 years of post-qualification experience in IT sector /Industry in the field of production deployment.</p> <p><b>Preferred Experience:-</b> Working experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p>
12	Security/ AM - Scale 1	Maximum 45 years	<p>Should be a Graduate</p> <p>Medical Category- Shape 1</p> <p>Computer Literacy: Operating and working knowledge in computer system like MS Office (word, excel, powerpoint, etc.)</p>	Ex-Junior Commissioned Officers with minimum 5 years** service as JCO in Indian Army or equivalent rank from Air Force, Navy and Para Military Forces.

13	Risk/ AM - Scale 1	Maximum 30 Years	MBA/MMS/Post Graduate Diploma in Banking / Finance with aggregate of at least 60% marks from Indian University/Institute recognized by Govt. Bodies/AICTE or its equivalent/Post Graduate in Statistics/Math with aggregate of at least 60% marks from Indian University/Institute recognized by Govt. Bodies/AICTE.  Additional Preferable Professional Qualification: FRM/CFA/Diploma in Risk Management.	Nil
14	Librarian/ AM – Scale 1	Maximum 30 years	A degree (Graduation) in Library Science with 55% marks from a recognized university  Candidate should be fully conversant with computer applications.	Minimum 5 years' Post qualification experience

- **In case of Dual specializations, one of the fields of specialization should be in the field prescribed. In case of Major/Minor specializations, major specialization should be in the field prescribed. Candidates having MBA degree with more than two specializations are not eligible to apply. No equivalent educational qualification unless specifically mentioned shall be considered as eligible by bank.**
- For all post/scale operating and working knowledge in computer systems is mandatory.
- **All educational qualifications mentioned should be from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. The cut-off date for ascertaining eligibility regarding age, educational qualification and work experience is 30.09.2023**
- The level of educational qualifications prescribed for the posts is minimum. The candidate must produce Marks Sheet & Provisional Certificate/ Degree Certificate issued from the University if called for **interview**. The result of the qualification prescribed must have been declared on or before **30.09.2023**. The exact date of declaration of result should be explicitly mentioned in the Degree certificate or any other certificate issued by the university. Other-wise, the date appearing on the marks sheets/ Provisional Certificate/Degree Certificate shall be reckoned for deciding eligibility. No correspondence shall be entertained in this matter.
- Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated the same in online application. If called for interview, the candidate will have to produce a certificate issued by appropriate authority inter alia stating the norms of the University regarding conversion